

Oxford enters Stonewall's list of Top 100 Employers

The University of Oxford has been named as one of the UK's most inclusive employers for lesbian, bisexual, gay and transgender (LGBT) staff by the charity Stonewall, in its Workplace Equality Index 2019.

Oxford has long been a proud member of the Stonewall Diversity Champions programme, participating annually in the Workplace Equality Index, but this is the first time that the University has placed in the list of the top 100 UK employers.

In recent years Oxford has invested a significant amount of time and resources in becoming more inclusive and accessible, and somewhere that students and staff of all genders, backgrounds and sexual orientations can thrive and realise their potential. While this work is ongoing, the University's placement on the list is an encouraging sign that our efforts are having an impact.

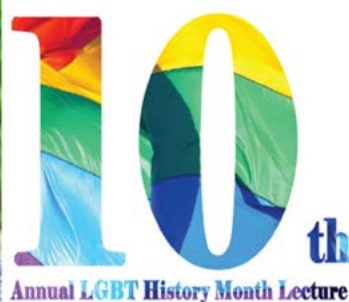
Dr Rebecca Surender, Advocate for Equality and Diversity and Pro-Vice-Chancellor, said: 'The University, in partnership with the LGBT+ Advisory Group, has worked hard over the past five years to meet its objectives on LGBT+ equality – continuing to strengthen our policies and practices to ensure we can be truly inclusive. We are incredibly proud of this recent achievement and would like to take this opportunity to thank all those involved who have helped on this journey including the University's LGBT+ Role Models, LGBT+ Allies, LGBT+ Staff Network and the wider University community.'



www.admin.ox.ac.uk/eop/sexualorientation/stonewallchampion

10th Annual LGBT History Month Lecture

Faith & Sexuality – A Safeguarding Crisis?



Jayne Ozanne

The harmful effects of prejudice and discrimination on the LGBT+ community have been acknowledged for some time by the medical professions, however few have been able to provide evidence of the role that religion can play in fuelling

this. Jayne Ozanne will look to outline clear evidence of the harm that certain teachings have caused the LGBT+ community and what can be done to address this major safeguarding issue affecting young LGBT+ Christian teenagers today.

Jayne Ozanne is a well-known gay evangelical who works to ensure full inclusion of all LGBT+ Christians at every level of the Church. She is Director of the *Ozanne Foundation*, which works with religious organisations around the world to eliminate discrimination based on sexuality or gender in order to embrace and celebrate the equality and diversity of all.

Date: 28 February 2019

Time: 6:30–8:30pm

Venue: Mathematical Institute, Andrew Wiles Building

Booking: oxlgbt19.eventbrite.co.uk

Information on LGBT History Month events happening across Oxford can be found here: www.admin.ox.ac.uk/eop/sexualorientation/lgbthm

Marking the centenary of women's suffrage

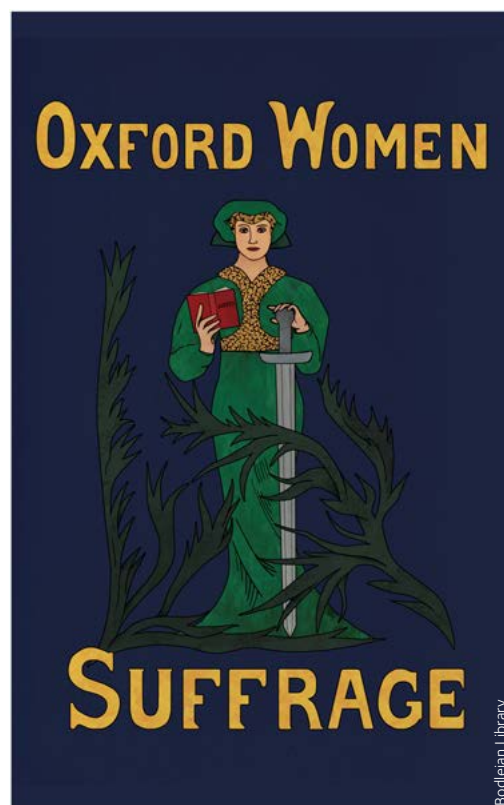
The 1918 general election was the first to be held following the Representation of the People Act, which gave women over 30, and all men over the age of 21, the right to vote.

In 2018, Women in the Humanities organised a year of events to commemorate the centenary of some women's suffrage, culminating in the flying of an Oxford suffrage flag across the city on Friday 14 December.

The Oxford suffrage flag – depicting the city's patron saint, St Frideswide – was produced by a local women's suffrage group in 1908 and was recreated for the centenary based on a pencil sketch that featured in the Oxford Times.

A series of downloadable Oxford suffrage history pamphlets and a timeline tell the story of the particular role of the University and the city in the campaign, and profile the women's suffrage campaigners with a connection to Oxford, including Emily Wilding Davison, who achieved first-class honours in English in the University exam for women but was unable to graduate as Oxford degrees were closed to women at that time. She is best known today for the manner of her death at the Epsom Derby in 1913, where she was fatally injured by the King's horse.

wih.web.ox.ac.uk/history-in-oxford.



International Women's Day

International Women's Day (IWD) is a global day celebrating the economic, political and social achievements of women past, present and future.

The idea of an IWD was first suggested in 1910 by Clara Zetkin, at the 2nd International Conference of Working Women in Copenhagen. Over 100 women from 17 countries unanimously approved the suggestion. One year later, on 19 March, over one million men and women attended IWD rallies campaigning for women's rights to work, vote, be trained and to hold public office, and for an end to discrimination.

In 1913, the date for IWD was changed to 8 March and has remained so ever since. It has grown into a day of recognition and celebration globally and is now an official holiday in many countries.

Increasingly, International Women's Day is a time to

reflect on progress made, to call for change and to celebrate acts of courage and determination by ordinary women who have played an extraordinary role in the history of their countries and communities.

To mark the centenary of the Sex Disqualification (Removal) Act which allowed women to practise as lawyers, Women in the Humanities and St Hugh's College will be co-hosting a panel discussion on 8 March on the theme of 'One Hundred years of Women Lawyers: How far have we come?'.

A number of other events will be taking place across the University in the lead up to IWD – watch out for further details on the University website's events page.

To find out about events taking place across the city as part of the Oxford Women's Festival, see:

oxfordinternationalwomensfestival.co.uk/2019-festival

