

Race Equality Task Force

Call for researcher representatives



The University of Oxford has formed a new Race Equality Task Force in November 2020 to develop a University-wide strategy and business plan to address racial inequality within our institution, ensuring that we are actively antiracist at all levels. We are committed to addressing systemic racism within our own community. The Task Force will build on the existing activities across the collegiate University and will focus on identifying actions that can accelerate the transformation to remove racial discrimination, and to ensure that staff and students from all ethnic backgrounds benefit fully from the opportunities the University affords. More information about the Task Force can be found here:

<https://edu.admin.ox.ac.uk/race/task-force>

Membership of the Task Force is currently being shaped to include staff and student representatives from across our collegiate University with the needed expertise to progress this work, and representing a wide range of backgrounds and experiences.

To ensure that researcher voices are included in the Task Force, we are seeking one researcher representative from each of our four divisions. This is an excellent opportunity for early career researchers passionate about race equality (from any discipline) to work with us to help make positive change within our institution.

Recognising that early career researchers are primarily on fixed term contracts and contributing to this work above and beyond their typical duties, researcher representatives selected to serve on the Task Force will receive an honorarium of £1000, which will be available in a departmental cost code to be used for personal and professional development.

The role involves participating in Task Force meetings held twice per term, engaging the wider researcher community, and providing input and ideas for the Task Force's programme of actions, strategy and business plan.

If you are interested in joining us as a member of the Race Equality Task Force, please submit an expression of interest which includes your CV and a supporting statement answering the questions below to REtaskforce@admin.ox.ac.uk by **8 January 2021**. The Task Force Co-Chairs and Programme Manager will review and select the new representatives.

For your supporting statement (up to 500 words; bullet points are fine), please include information addressing the following.

1. Why you are interested in serving on the Race Equality Task Force and what you hope to contribute or ideas that you currently have.
2. Describe any race equality related experience and/or knowledge that you can bring to role. You may wish to include examples from work, study, volunteering or lived experiences.
3. Any connections you have with internal or external groups or networks that would be useful for the role (e.g. postdoc networks, professional societies, etc.).

If you have any questions, please contact REtaskforce@admin.ox.ac.uk