

Disability Advisory Group Terms of Reference September 2015

Membership is drawn from staff across the collegiate University with experience of or an interest in disability. The list is not exhaustive and from time to time new co-opted members may be invited to the group (for a specific time) to assist with projects that the group is working on. The membership will be discussed and revised every two years to ensure that the group has the opportunity to work with new and fresh ideas.

The role of the Disability Advisory Group (DAG) is to provide advice and guidance to the Equality and Diversity Unit (EDU) and the Equality and Diversity Panel, which reports to Personnel and Education Committees.

As well as providing advice and sharing good practice the group will also act as a critical friend to policy development and decision-making processes pertaining to disability. It is not within the group's remit to make policy decisions.

Services for disabled students fall beyond the remit of this group, except insofar as disability issues may arise within broader equality initiatives for students.

Aims

- To advise the Equality and Diversity Panel and the Equality and Diversity Unit (EDU) on issues relating to staff disability.
- To enable the views of disabled people to inform policy development and decision-making at the University.
- To support the University in developing good practice in relation to providing a safe and supportive environment for disabled staff and visitors.

Working methods

The group will meet at least once a term.

The group will report to the Equality and Diversity Panel.

The group will circulate agendas and minutes to encourage input from members of the Staff Disability Network.

Administrative support

Administrative support will be undertaken by the EDU.