Equality and Diversity Panel

Terms of Reference

Michaelmas 2016

a) To advise the EDU on the development of an overarching strategy for work on equality and diversity across the collegiate University, covering staff and students and embracing all protected groups.
b) To consider other matters referred to it by the Education and Personnel Committees.
c) To have oversight of the remit, membership and arrangements for chairing each of the equality advisory groups.
d) From time to time, to set up short-term task groups to consider specific issues.
e) To work with EDU staff to identify an annual programme of work, reflecting the priorities identified by the advisory groups and staff networks, as well as any external drivers, including legislative and funding changes.
f) To support the EDU in enabling the collegiate University to fulfil its Public Sector Equality Duty, including in relation to agreeing appropriate equality objectives and publishing relevant equality data.
g) To advise the EDU on strategies for communication and engagement with protected groups, and for promoting awareness of equality and diversity generally.
h) To monitor progress in meeting the equality objectives and delivering the agreed programme of work.
i) To report annually to the Education and Personnel Committees, and at other times as necessary.