

OXFORD UNIVERSITY EQUALITY REPORT, 2011-12: STATISTICS

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APPENDIX 1 – Staff Data Tables

Data type	Date	Contact
Staff in post	31 July 2011	tomasz.szczerski@admin.ox.ac.uk
Recognition of Distinction	1998-2010	tomasz.szczerski@admin.ox.ac.uk
Maternity leave	2009-11	tomasz.szczerski@admin.ox.ac.uk

Annually updated staffing figures are available from the Personnel Services website at: www.admin.ox.ac.uk/personnel/figures. These provide overview data on:

- Staff in post
- Staff costs
- Length of service
- Turnover and leavers
- Diversity

Age

Table 1 Staff age profile 2009-11 (fte)

Snapshot date	Under 30	30 to 39	40 to 49	50 to 59	60 to 64	65+
31/07/2009	15.5%	34.1%	23.3%	18.7%	6.9%	1.5%
31/07/2010	15.0%	34.5%	24.1%	18.4%	6.4%	1.6%
31/07/2011	13.8%	35.0%	24.9%	18.8%	6.0%	1.5%

Table 2 Age profile by staff group, 2011 (headcount)

Staff group	Under 30	30 to 39	40 to 49	50 to 59	60 to 64	65+
31/07/2011	1432	3606	2611	1969	625	181
Academic	11	332	538	455	195	81
Research	549	1726	641	325	75	33
Teaching & Research Support	80	161	127	99	24	12
Administrative Professional & Clerical	317	692	592	471	136	29
Finance - Professional & Support	54	102	107	80	12	5
Computing - Professional & Support	50	210	184	89	19	3
Library - Professional & Support	108	132	121	127	35	3
Museum - Professional & Support	48	30	28	15	7	1
Technical & Crafts	143	149	165	182	55	7
Ancillary	72	72	108	126	67	7
Grand Total	1432	3606	2611	1969	625	181

Table 3 Age profile by staff group, including clinical and non-clinical, 2011 (headcount)

Staff group	Under 30	30 to 39	40 to 49	50 to 59	60 to 64	65+	Grand Total
Academic - Clinical		33	24	44	9	3	113
Research - Clinical	8	154	79	41	11	8	301
Academic - Non-clinical	11	299	514	411	186	78	1499
Research - Non-clinical	541	1572	562	284	64	25	3048
Academic-related staff (grades 6 and above)	233	858	823	612	157	34	2717
Support Staff (grades 1 - 5)	639	690	609	577	198	33	2746
Grand Total	1432	3606	2611	1969	625	181	10424

Chart 1 Age profile by staff group, 2011 (headcount)

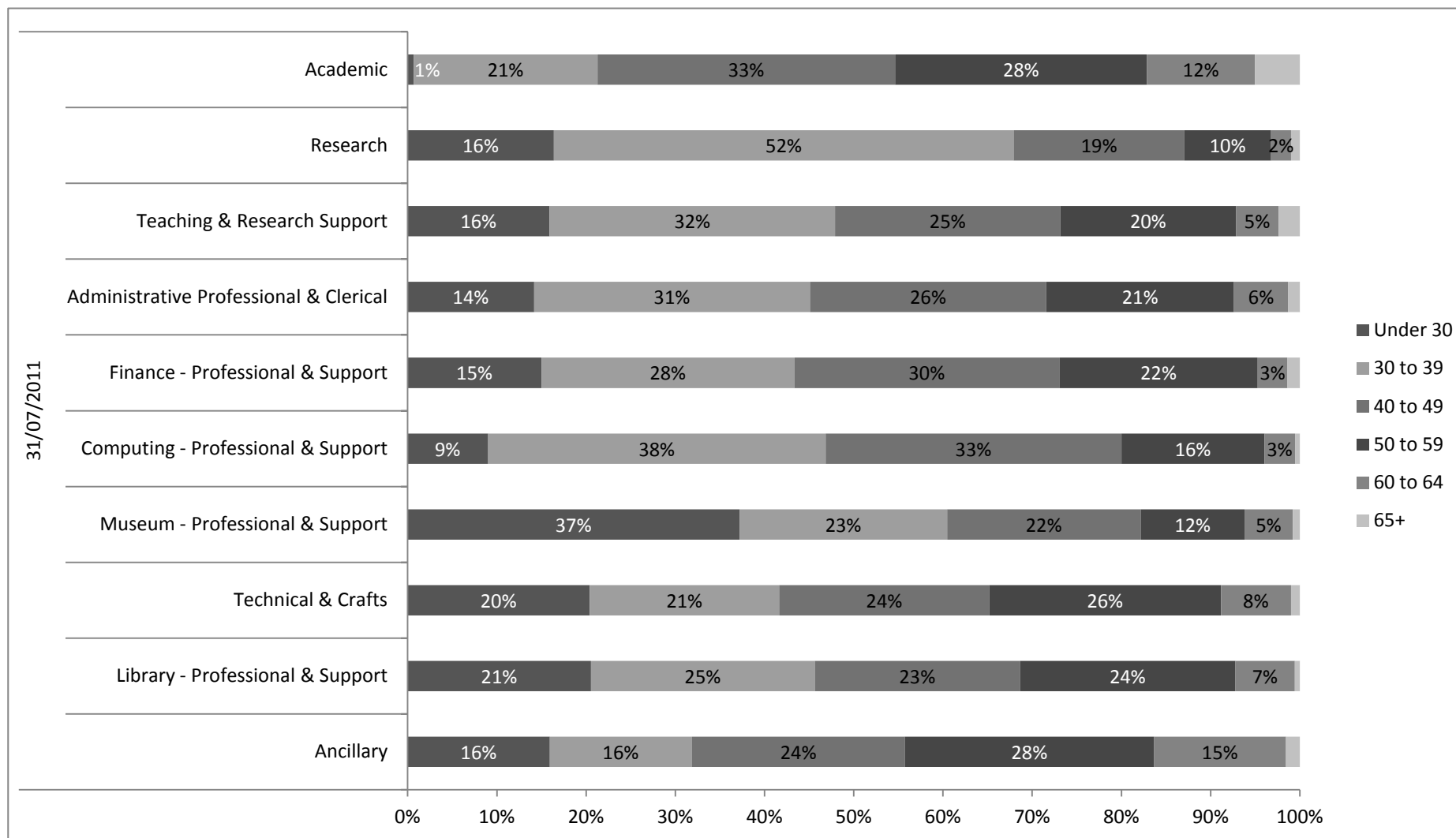


Chart 2 Age profile by staff group, including clinical and non-clinical, 2011 (headcount)

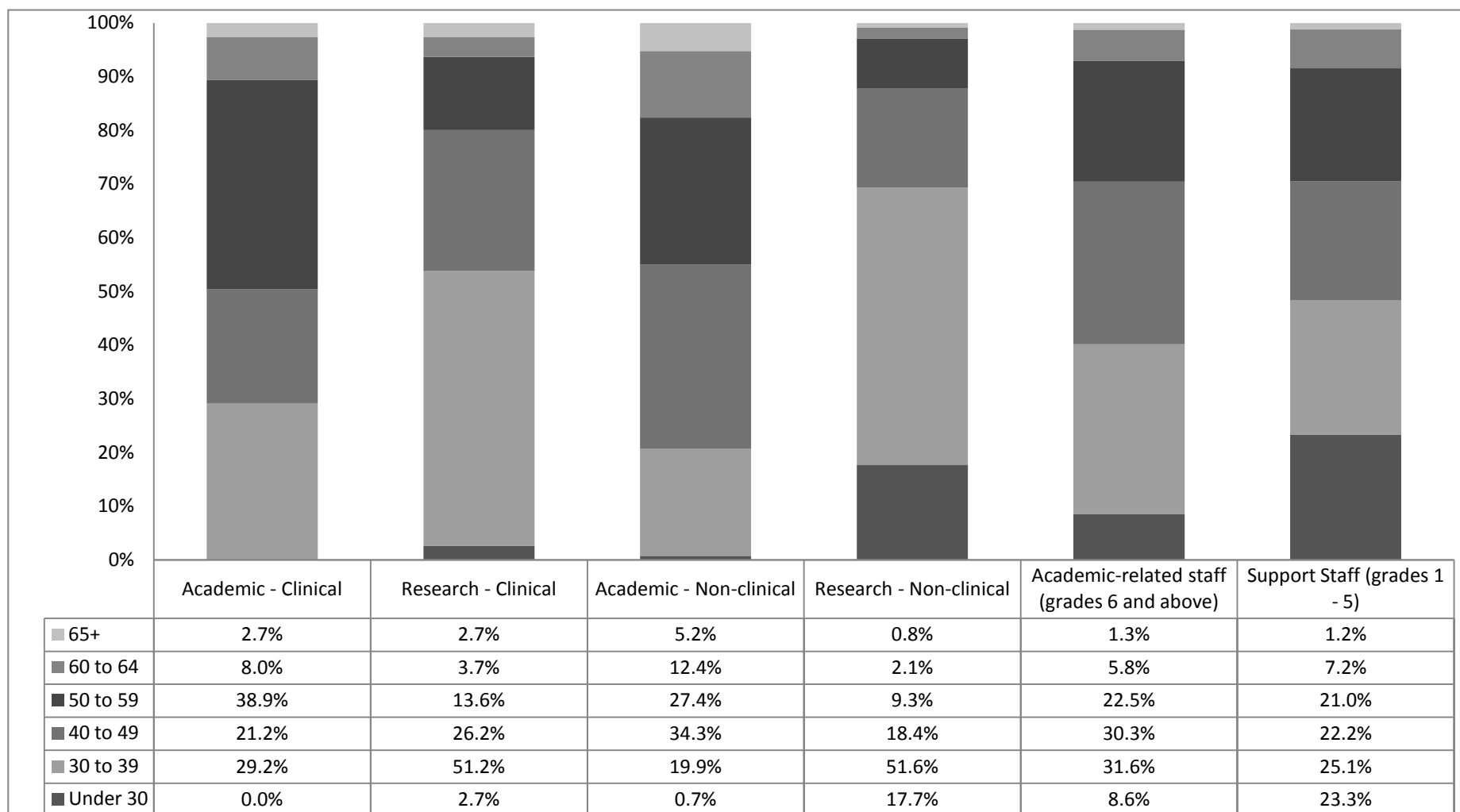
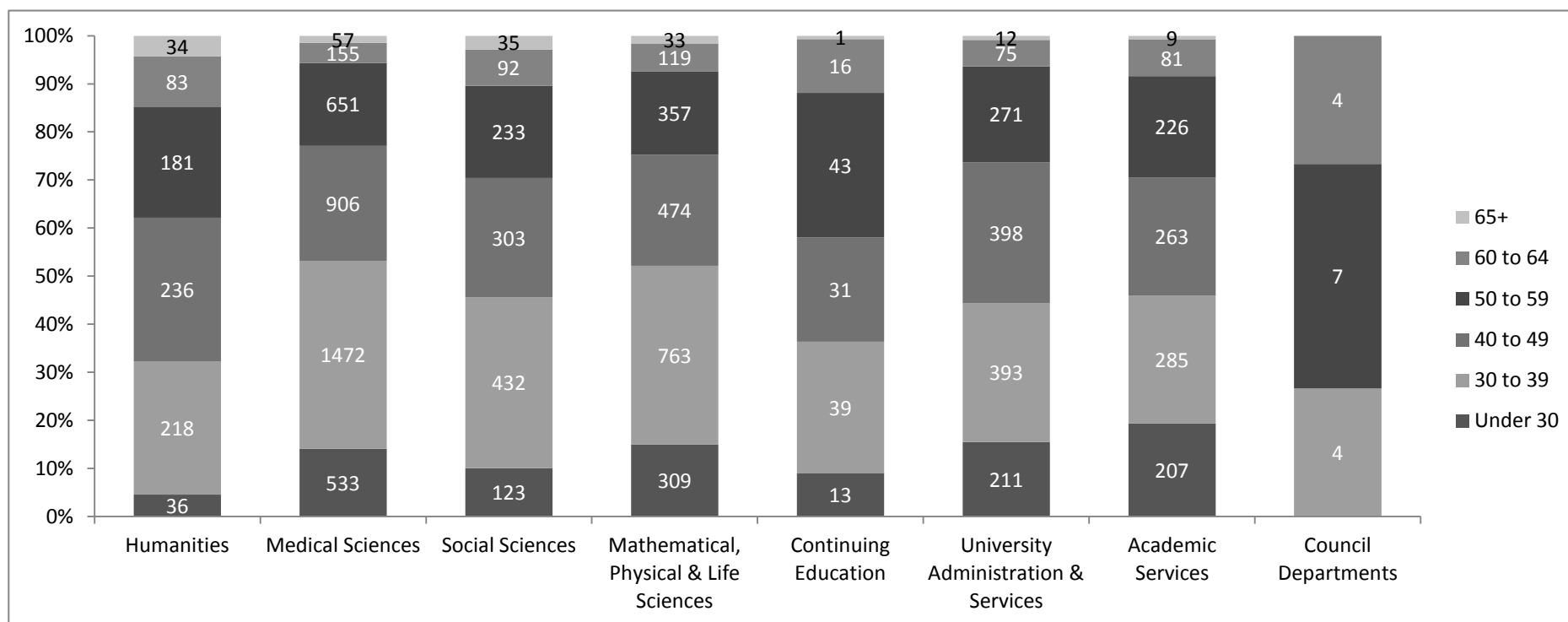
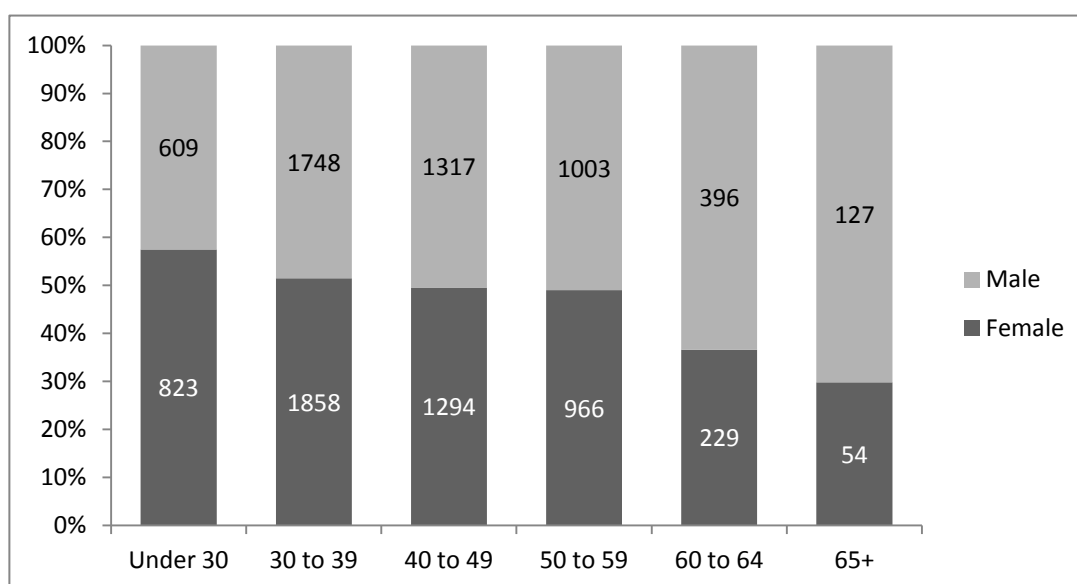


Chart 3 Age distribution by Division, 2011 (headcount)



Division	Under 30	30 to 39	40 to 49	50 to 59	60 to 64	65+
Humanities	5%	28%	30%	23%	11%	4%
Medical Sciences	14%	39%	24%	17%	4%	2%
Social Sciences	10%	35%	25%	19%	8%	3%
Mathematical, Physical & Life Sciences	15%	37%	23%	17%	6%	2%
Continuing Education	9%	27%	22%	30%	11%	1%
University Administration & Services	16%	29%	29%	20%	6%	1%
Academic Services	19%	27%	25%	21%	8%	1%
Council Departments	0%	27%	0%	47%	27%	0%
Grand Total	14%	35%	25%	19%	6%	2%

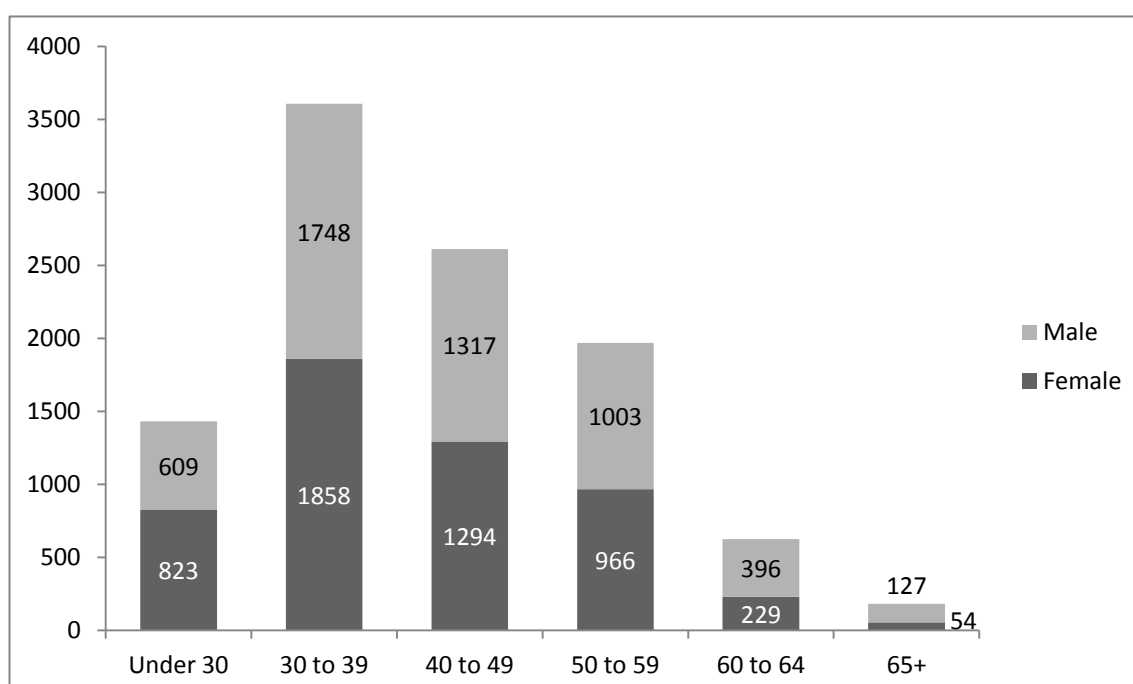
Chart 4 Age profile by gender, 2011 (headcount)



	Under 30	30 to 39	40 to 49	50 to 59	60 to 64	65+	Total
Female	823	1858	1294	966	229	54	5224
Male	609	1748	1317	1003	396	127	5200

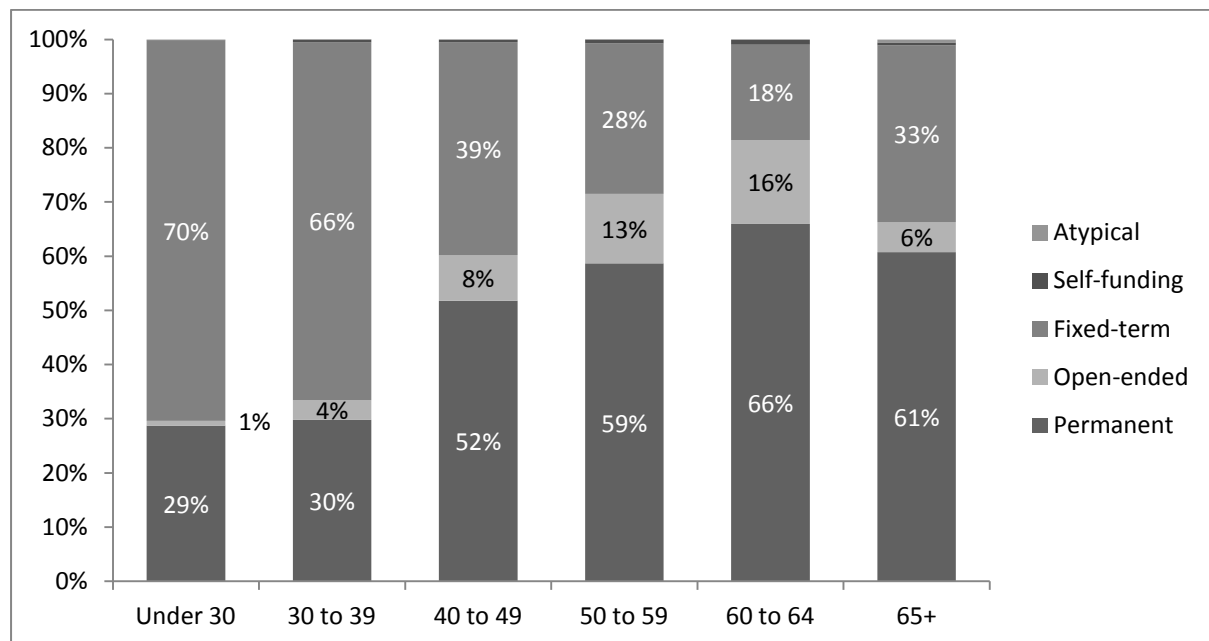
% of total	Under 30	30 to 39	40 to 49	50 to 59	60 to 64	65+
Female	16%	36%	25%	18%	4%	1%
Male	12%	34%	25%	19%	8%	2%

Chart 5 Age profile by gender, showing totals, 2011 (headcount)



Contract type by age

Chart 6 Contract type by age group, 2011 (headcount)

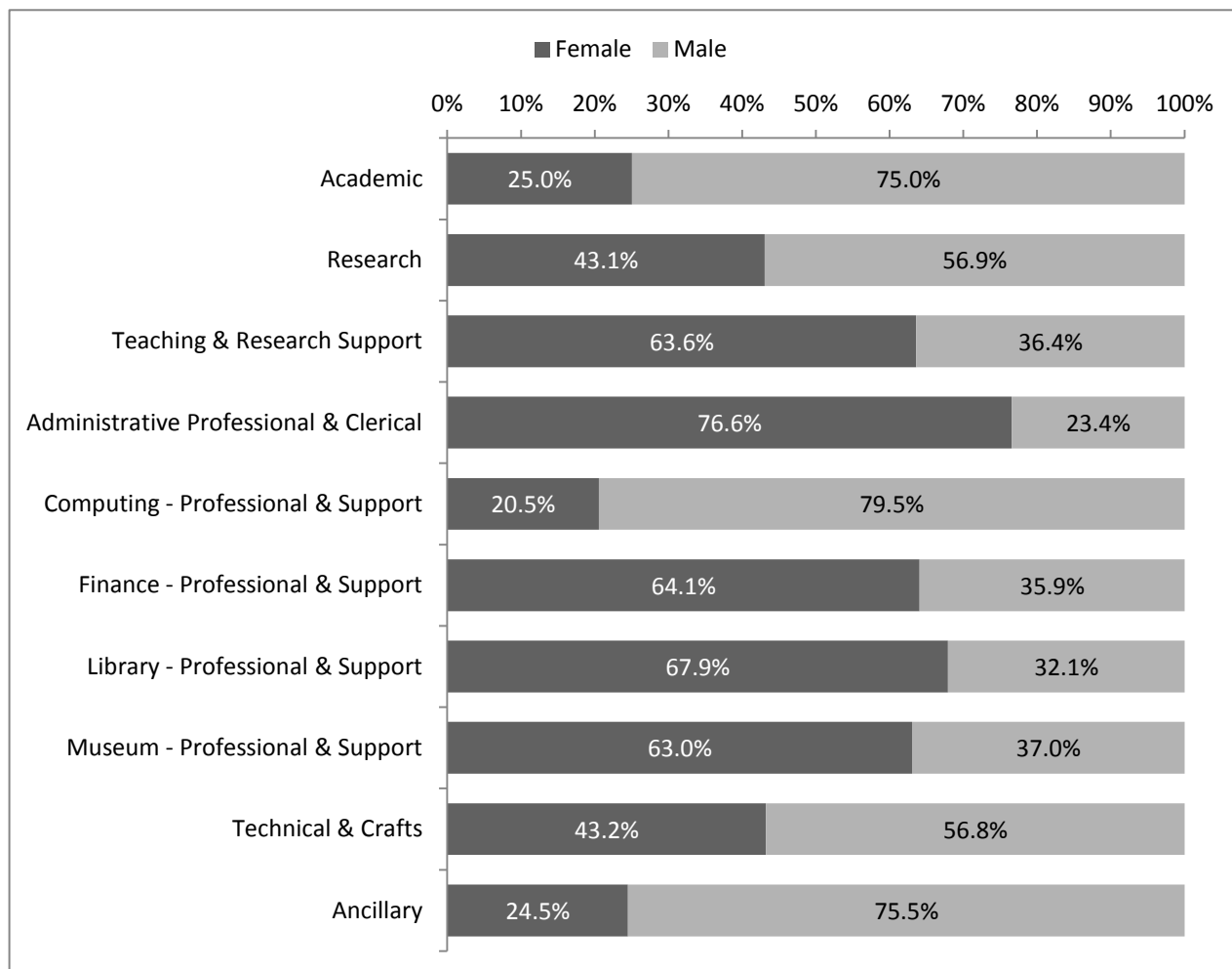


Age	Permanent	Open-ended	Fixed-term	Self-funding	Atypical
Under 30	411	13	1006	1	1
30 to 39	1074	132	2383	16	1
40 to 49	1351	221	1026	13	
50 to 59	1155	253	547	13	1
60 to 64	412	97	110	6	
65+	110	10	59	1	1
Grand Total	4513	726	5131	50	4

Gender

All University staff

Chart 7 Gender profile by staff group, 2011 (fte)



Staff group	Female	Male
Academic	390.9	1169.7
Research	1328.7	1757.6
Teaching & Research Support	269.7	154.3
Administrative Professional & Clerical	1506.0	461.2
Computing - Professional & Support	107.9	417.4
Finance - Professional & Support	214.2	120.1
Library - Professional & Support	263.0	124.3
Museum - Professional & Support	70.4	41.3
Technical & Crafts	280.5	368.2
Ancillary	98.7	303.7

Table 4 Gender profile by detailed staff group, 2011 (fte)

Staff group	31/07/10		31/07/10 Total	31/07/11		31/07/11 Total
	F	M		F	M	
Academic	378.0	1204.0	1582.0	390.9	1169.7	1560.7
Academic - Clinical	14.0	90.0	104.0	10.8	91.7	102.5
Academic - Non-clinical	364.0	1114.0	1478.0	380.1	1078.0	1458.1
Research	1325.0	1731.0	3056.0	1328.7	1757.6	3086.3
Research - Clinical	90.0	148.0	238.0	93.2	161.4	254.6
Research - Non-clinical	1235.0	1583.0	2818.0	1235.6	1596.2	2831.7
Teaching & Research Support	277.0	146.0	423.0	269.7	154.3	424.0
Academic-related staff (grades 6 and above)	262.0	141.0	403.0	254.2	151.3	405.5
Support Staff (grades 1 - 5)	15.0	5.0	20.0	15.5	3.0	18.5
Administrative Professional & Clerical	1526.0	457.0	1983.0	1506.0	461.2	1967.2
Academic-related staff (grades 6 and above)	661.0	333.0	994.0	689.9	330.7	1020.6
Support Staff (grades 1 - 5)	865.0	124.0	989.0	816.1	130.5	946.6
Computing - Professional & Support	117.0	400.0	517.0	107.9	417.4	525.4
Academic-related staff (grades 6 and above)	102.0	374.0	476.0	95.8	389.8	485.5
Support Staff (grades 1 - 5)	15.0	26.0	41.0	12.2	27.7	39.8
Finance - Professional & Support	215.0	111.0	326.0	214.2	120.1	334.3
Academic-related staff (grades 6 and above)	70.0	68.0	138.0	67.6	72.8	140.4
Support Staff (grades 1 - 5)	145.0	43.0	188.0	146.7	47.3	194.0
Library - Professional & Support	267.0	126.0	393.0	263.0	124.3	387.3
Academic-related staff (grades 6 and above)	98.0	44.0	142.0	97.1	46.7	143.8
Support Staff (grades 1 - 5)	169.0	82.0	251.0	165.9	77.6	243.5
Museum - Professional & Support	70.0	43.0	113.0	70.4	41.3	111.7
Academic-related staff (grades 6 and above)	22.0	13.0	35.0	19.6	14.7	34.4
Support Staff (grades 1 - 5)	48.0	30.0	78.0	50.8	26.5	77.3
Technical & Crafts	301.0	390.0	691.0	280.5	368.2	648.6
Academic-related staff (grades 6 and above)	101.0	109.0	210.0	99.7	100.5	200.1
Support Staff (grades 1 - 5)	200.0	281.0	481.0	180.8	267.7	448.5
Ancillary	111.0	315.0	426.0	98.7	303.7	402.4
Academic-related staff (grades 6 and above)	3.0	16.0	19.0	3.0	17.0	20.0
Support Staff (grades 1 - 5)	108.0	299.0	407.0	95.7	286.7	382.4

Table 5 Gender profile by staff group 2010-11, showing percentage change (fte)

Staff group	31/07/10	31/07/11	% change
Academic	1582	1560.65	-1.35%
Female	378	390.94	3.42%
Male	1204	1169.71	-2.85%
Research	3056	3086.32	0.99%
Female	1325	1328.73	0.28%
Male	1731	1757.59	1.54%
Teaching & Research Support	423	423.95	0.22%
Female	277	269.67	-2.65%
Male	146	154.28	5.67%
Administrative Professional & Clerical	1983	1967.24	-0.79%
Female	1526	1506	-1.31%
Male	457	461.24	0.93%
Computing - Professional & Support	517	525.35	1.62%
Female	117	107.94	-7.74%
Male	400	417.41	4.35%
Finance - Professional & Support	326	334.32	2.55%
Female	215	214.22	-0.36%
Male	111	120.1	8.20%
Library - Professional & Support	393	387.27	-1.46%
Female	267	263.02	-1.49%
Male	126	124.25	-1.39%
Museum - Professional & Support	113	111.67	-1.18%
Female	70	70.4	0.57%
Male	43	41.27	-4.02%
Technical & Crafts	691	648.61	-6.13%
Female	301	280.45	-6.83%
Male	390	368.16	-5.60%
Ancillary	426	402.37	-5.55%
Female	111	98.67	-11.11%
Male	315	303.7	-3.59%

Academic staff

Table 6 Gender profile of Academic staff by Division, 2011 (fte) - not including Research staff

31/07/11			
Academic post	Female	Male	Grand Total
Humanities	157.5	292.4	449.9
Statutory Professor	7.0	55.1	62.1
Titular Professor	26.0	44.5	70.5
Reader	8.0	11.0	19.0
Lecturer	116.5	181.8	298.3
Medical Sciences	47.3	192.4	239.7
Statutory Professor	3.5	50.0	53.5
Titular Professor	11.0	40.3	51.3
Reader	1.6	11.0	12.6
Lecturer	31.1	91.2	122.3
Social Sciences	114.6	268.7	383.3
Statutory Professor	9.0	52.6	61.6
Titular Professor	25.3	67.1	92.4
Reader	17.3	26.0	43.3
Lecturer	63.0	123.0	186.0
Mathematical, Physical & Life Sciences	65.3	395.9	461.2
Statutory Professor	5.0	52.6	57.6
Titular Professor	15.0	132.8	147.8
Reader	6.0	42.5	48.5
Lecturer	39.3	168.0	207.3
Continuing Education	4.8	11.4	16.2
Reader		2.0	2.0
Lecturer	4.8	9.4	14.2

Chart 8 Gender profile of Academic staff by Division, 2011 – not including Research staff

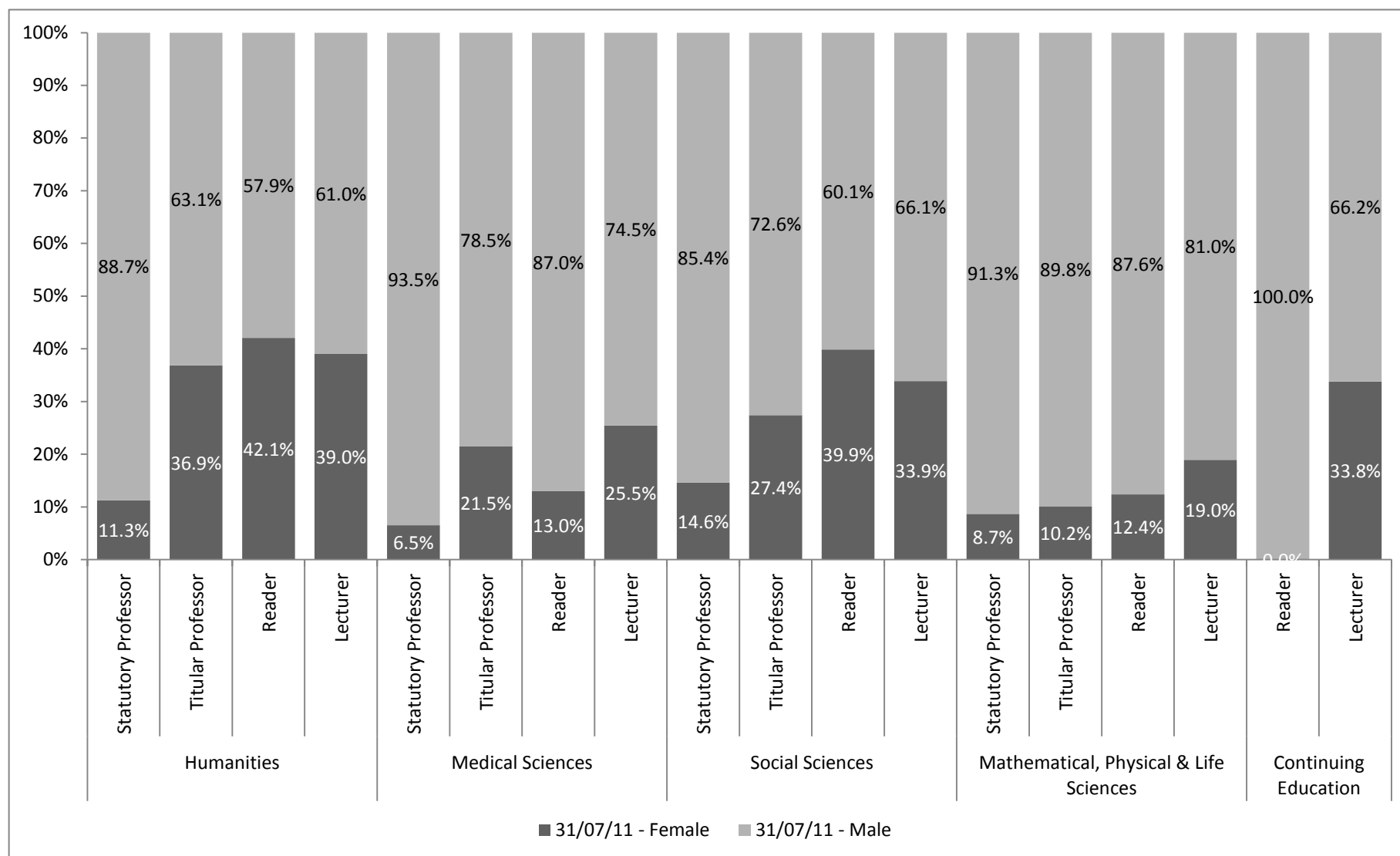


Table 7 Gender profile of clinical and non-clinical Academic and Research staff by post type, 2011 (fte)

Academic post	Female	Male
Academic - Non-clinical		
Statutory Professor	23.5	179.3
Titular Professor	69.3	256.0
Reader	32.3	85.5
Lecturer	244.0	530.2
Research - Non-clinical		
Statutory Professor	1.0	1.0
Titular Professor	8.0	17.4
Reader	0.0	
Lecturer	2.0	8.7
Academic - Clinical		
Statutory Professor		30.0
Titular Professor		12.1
Reader	0.6	5.0
Lecturer	9.2	39.1
Research - Clinical		
Titular Professor		1.2
Reader		2.0
Lecturer	1.0	3.4
Grand Total	390.9	1170.7

Chart 9 Gender profile of clinical and non-clinical academic staff by post type, 2011 (fte)

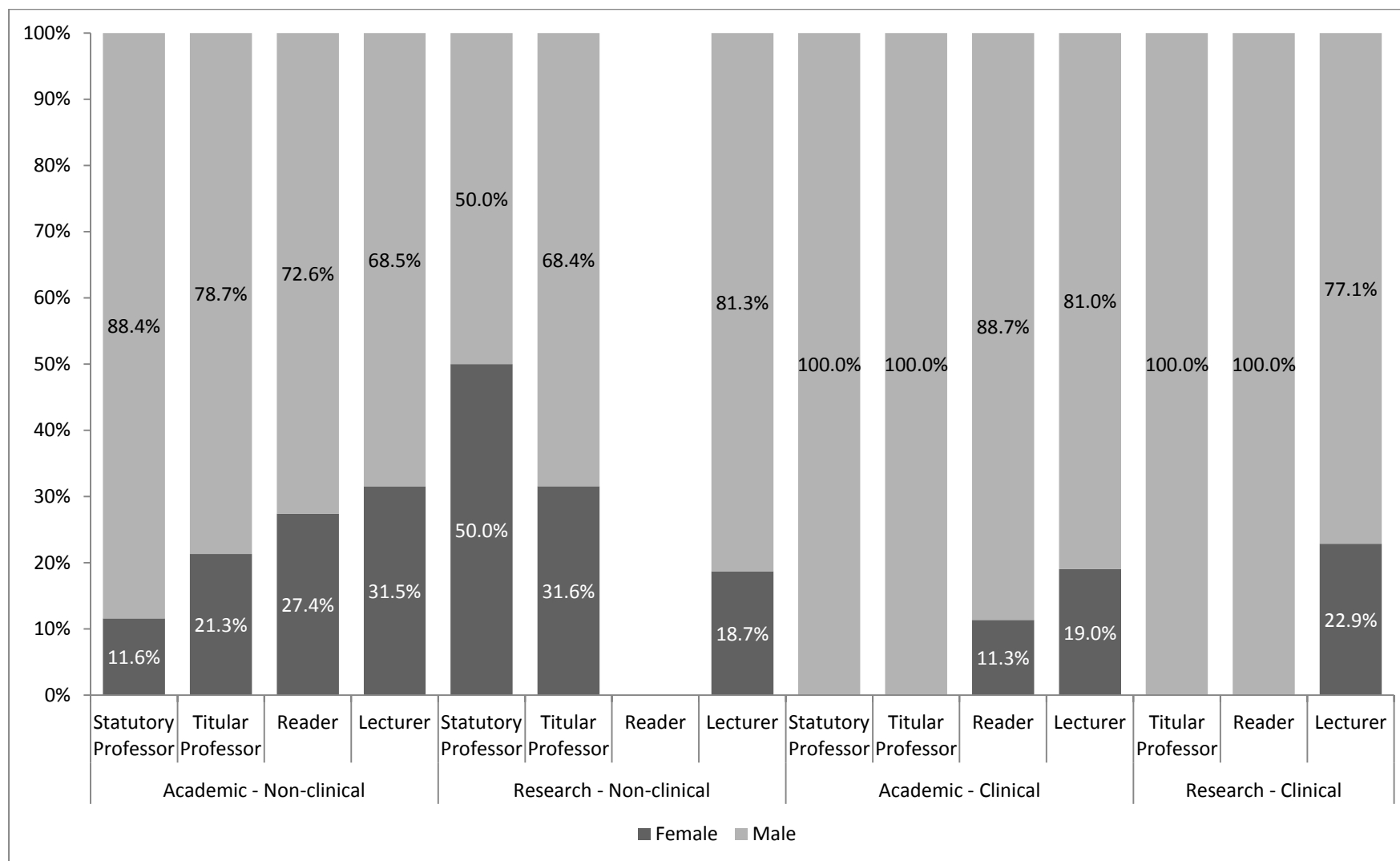
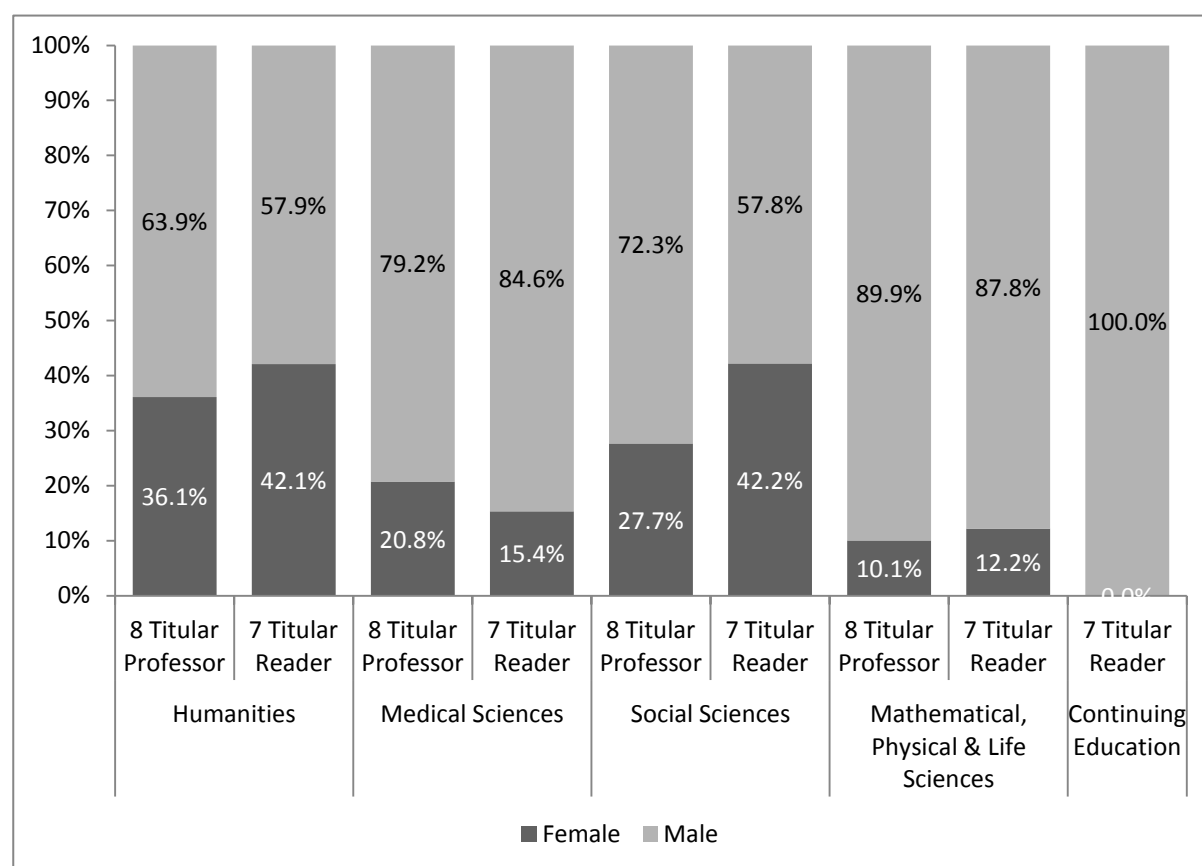


Chart 10 Academic staff with distinction titles by gender and Division, 2011 (headcount)



Division	Female	Male	Grand Total
Humanities	34	57	91
Titular Professor	26	46	72
Titular Reader	8	11	19
Medical Sciences	13	53	66
Titular Professor	11	42	53
Titular Reader	2	11	13
Social Sciences	45	94	139
Titular Professor	26	68	94
Titular Reader	19	26	45
Mathematical, Physical & Life Sciences	21	177	198
Titular Professor	15	134	149
Titular Reader	6	43	49
Continuing Education		2	2
Titular Reader		2	2

Recognition of distinction

Table 8 Outcome of Recognition of Distinction exercises 1998-2010

Gender	Professor	Reader	No title	Grand Total
Female	113	84	57	256
1998	3	2	4	9
2000	6	12	3	21
2002	11	13	11	35
2004	10	13	5	28
2006	18	19	5	42
2008	31	25	2	60
2010	34		27	61
Male	378	219	219	831
1998	32	14	26	72
2000	29	26	23	78
2002	57	28	32	119
2004	53	34	19	109
2006	74	57	22	154
2008	48	60	29	142
2010	85		68	157
Grand Total	491	303	276	1087

Table 9 Recognition of Distinction: comparison of award rates by gender 1998-2010

Year	Female	Male
1998	56%	64%
2000	86%	71%
2002	69%	71%
2004	82%	80%
2006	88%	85%
2008	93%	76%
2010	56%	54%
Total	77%	72%

Table 10 Recognition of Distinction: outcomes by gender 2006-10

Year	Title awarded	No title	n/a	Grand Total
2006	168	27	1	196
Female	37	5		42
Male	131	22	1	154
2008	164	31	7	202
Female	56	2	2	60
Male	108	29	5	142
2010	119	95	4	218
Female	34	27		61
Male	85	68	4	157
Grand Total	451	153	12	616

Chart 11 Recognition of Distinction: success rates by gender 2006-10

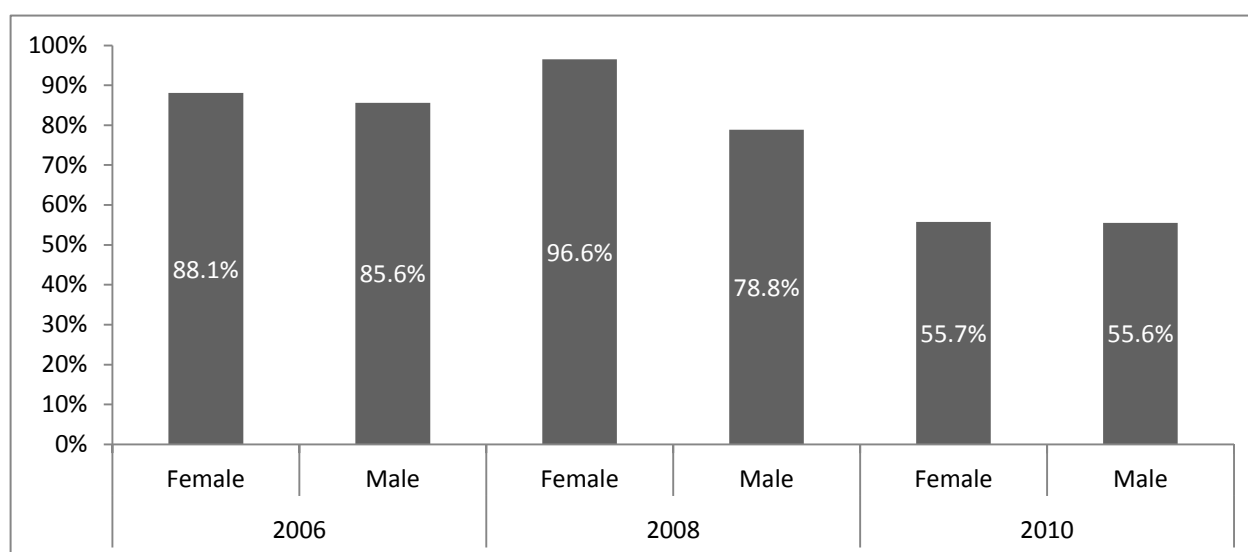


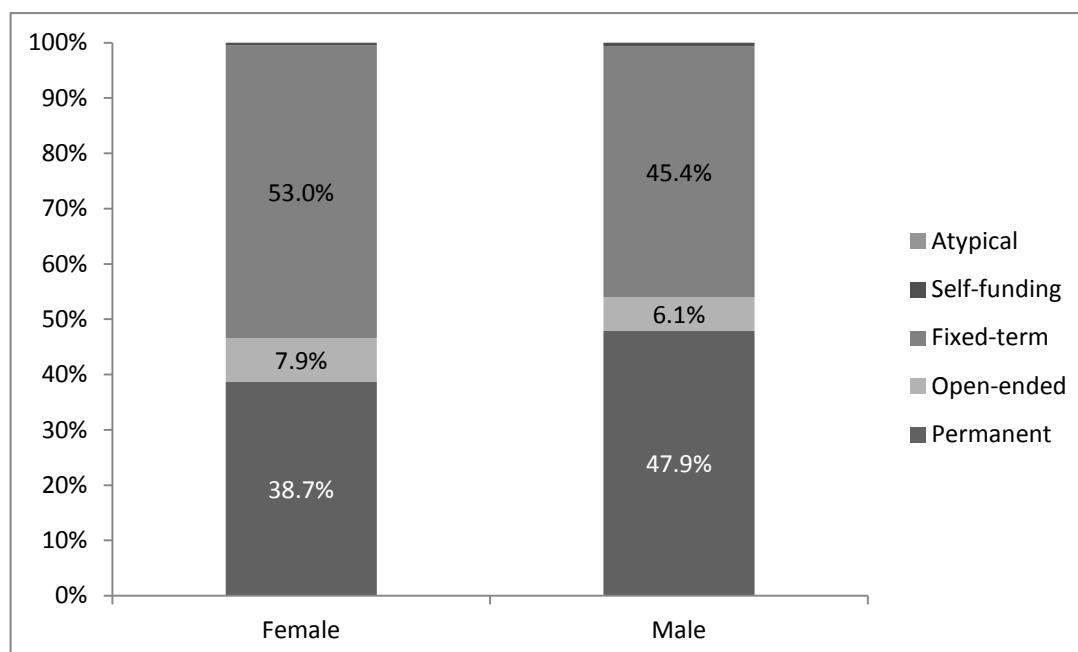
Table 11 Recognition of Distinction: comparison of application and success rates by gender, 2010

Gender	Population 31/07/10	Applied	Application rate	Success	Success rate	% of population awarded title
Female	210	61	29%	34	56%	16%
Male	395	157	40%	85	54%	22%

The eligible population includes all staff with a classification of AC, AR or AP (Academic or Research), not currently a professor and on grade 10 or above.

Contract type by gender

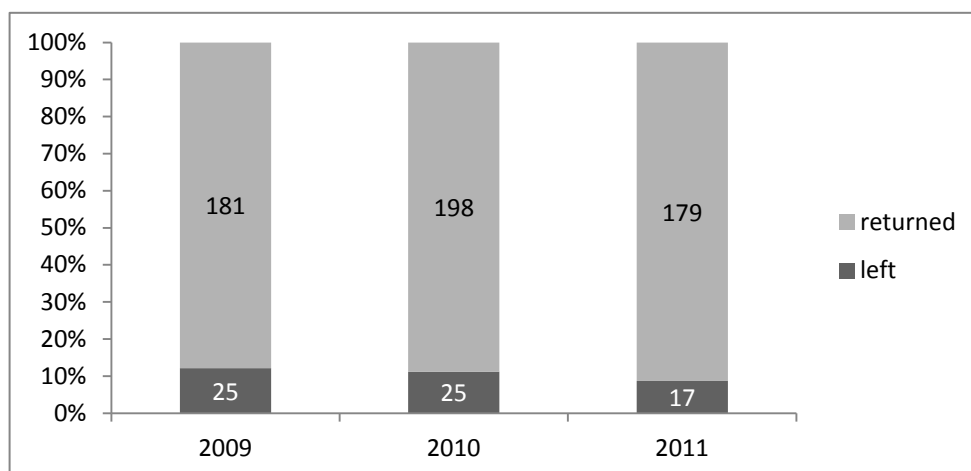
Chart 12 Contract type by gender, 2011 (headcount)



Contract type	Female	Male
Permanent	2023	2490
Open-ended	411	315
Fixed-term	2768	2363
Self-funding	20	30
Atypical	2	2
Grand Total	5224	5200

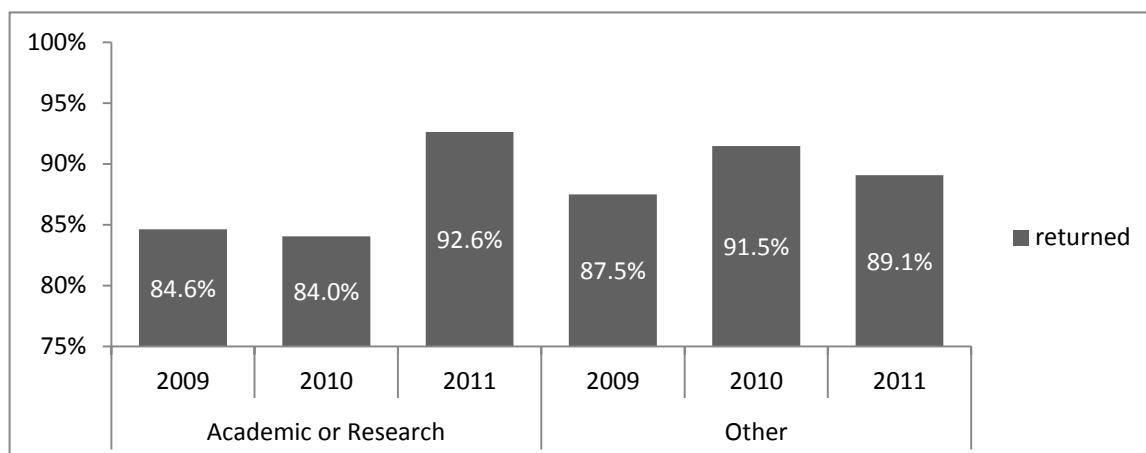
Pregnancy and maternity

Chart 13 Maternity leave return rates, 2009-11



After maternity leave	2009	2010	2011
Left University	12.1%	11.2%	8.7%
Returned	87.9%	88.8%	91.3%
Grand Total	100.0%	100.0%	100.0%

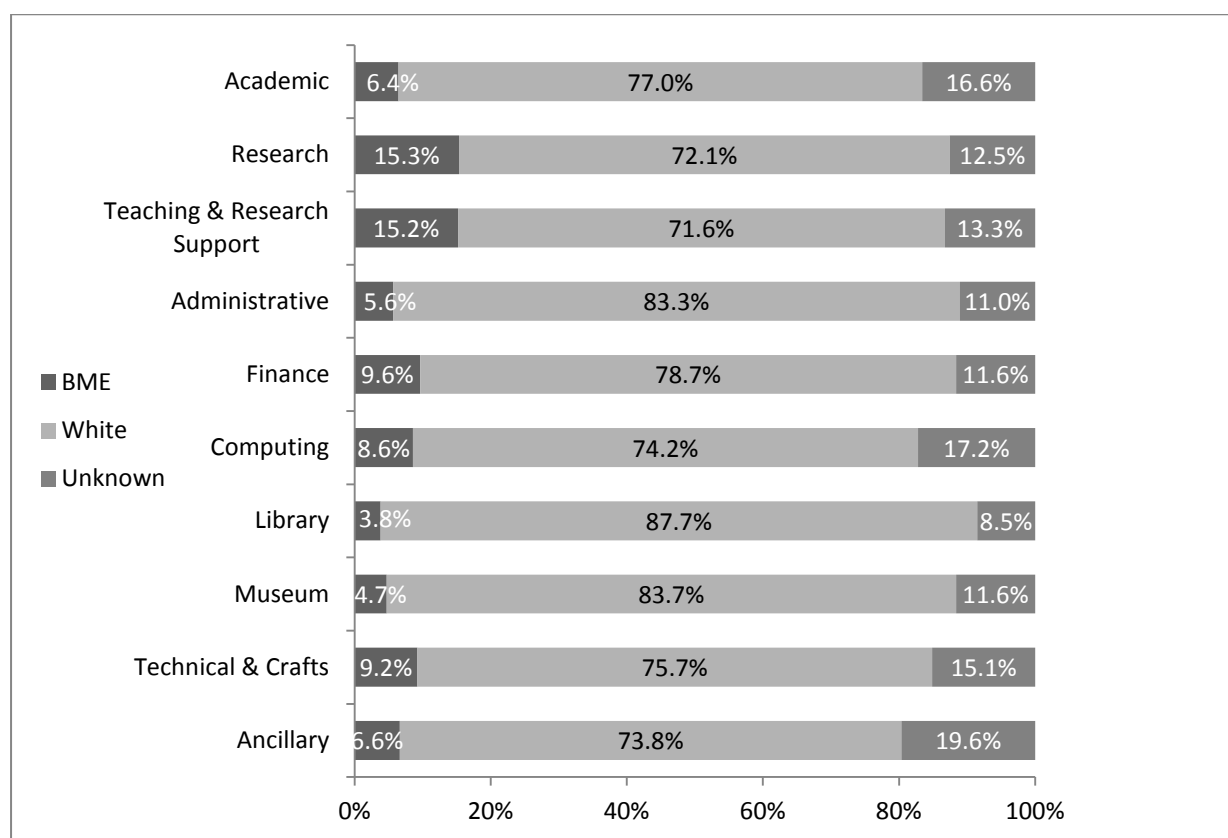
Chart 14 Maternity leave return rates: comparison of academic/research and other staff, 2009-11



	Returned	Left	Grand Total
Academic or Research			
2009	66	12	78
2010	79	15	94
2011	88	7	95
Other			
2009	112	16	128
2010	118	11	129
2011	106	13	119

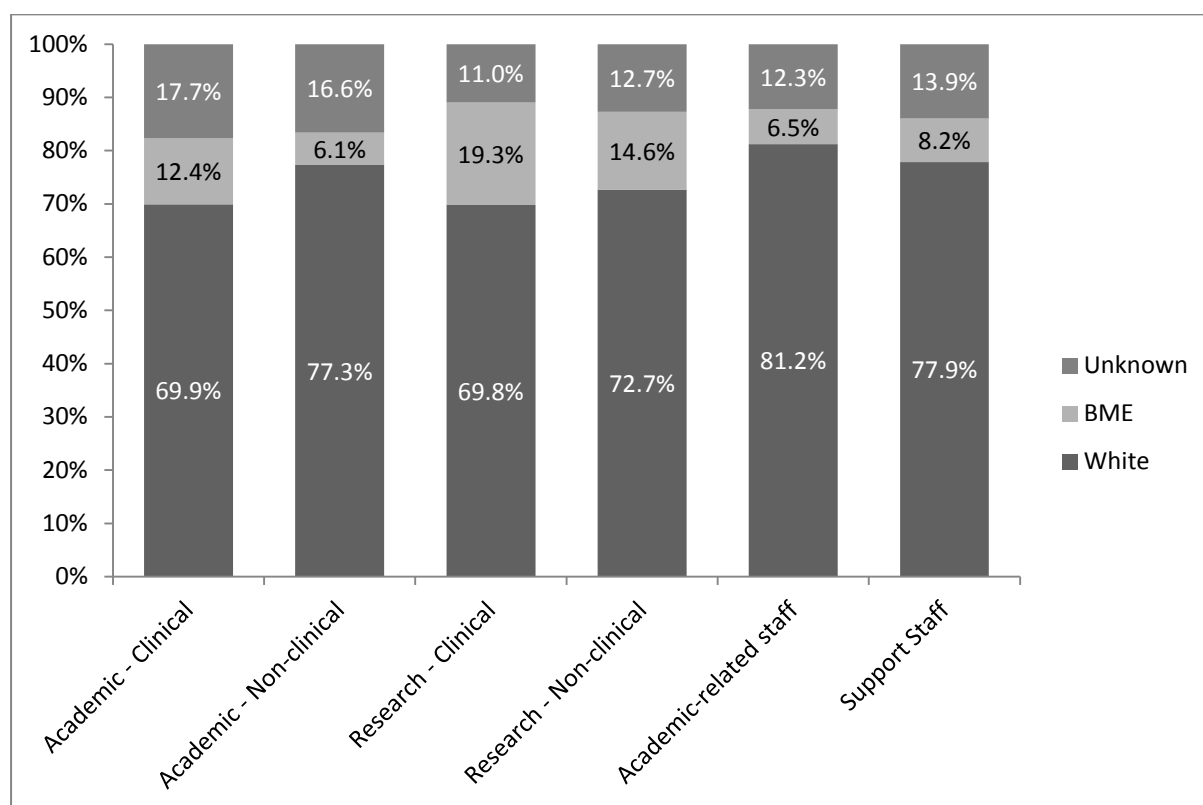
Ethnicity

Chart 15 Ethnicity profile by staff group, 2011 (fte)



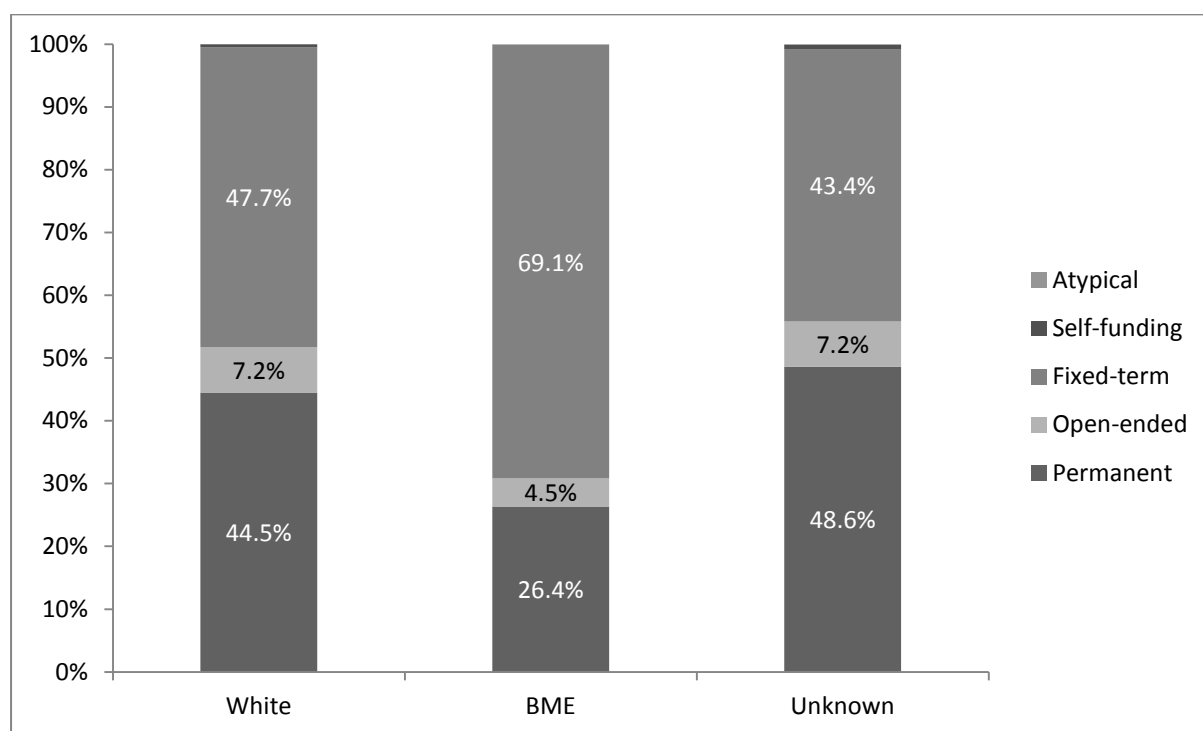
Staff group	BME	White	Unknown	Grand Total
Academic	100.4	1202.2	259.1	1561.7
Research	473.1	2226.7	386.5	3086.3
Teaching & Research Support	64.3	303.4	56.2	424.0
Administrative Professional & Clerical	110.9	1639.0	217.3	1967.2
Finance - Professional & Support	32.2	263.3	38.8	334.3
Computing - Professional & Support	45.0	390.0	90.4	525.4
Library - Professional & Support	14.8	339.5	33.0	387.3
Museum - Professional & Support	5.3	93.4	13.0	111.7
Technical & Crafts	59.8	490.7	98.0	648.6
Ancillary	26.7	296.8	79.0	402.4

Chart 16 Ethnicity profile by staff group, including clinical and non-clinical, 2011 (fte)



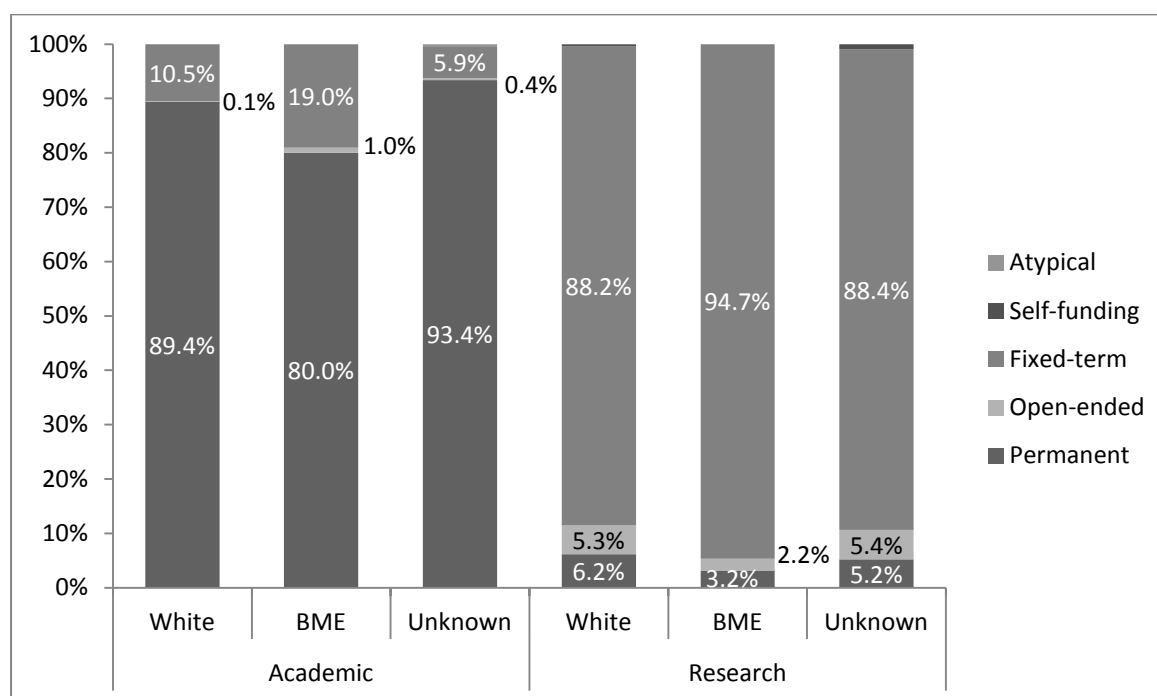
Staff group	White	BME	Unknown	% Unknown
Academic - Clinical	79	14	20	18%
Academic - Non-clinical	1159	91	249	17%
Research - Clinical	210	58	33	11%
Research - Non-clinical	2216	444	388	13%
Academic-related staff (grades 6 and above)	2207	177	333	12%
Support Staff (grades 1 - 5)	2138	225	383	14%
Grand Total	8009	1009	1406	13%

Chart 17 Contract type by ethnicity, 2011 (headcount)



Contract type	White	BME	Unknown
Permanent	3563	266	684
Open-ended	580	45	101
Fixed-term	3824	697	610
Self-funding	40		10
Atypical	2	1	1
Grand Total	8009	1009	1406

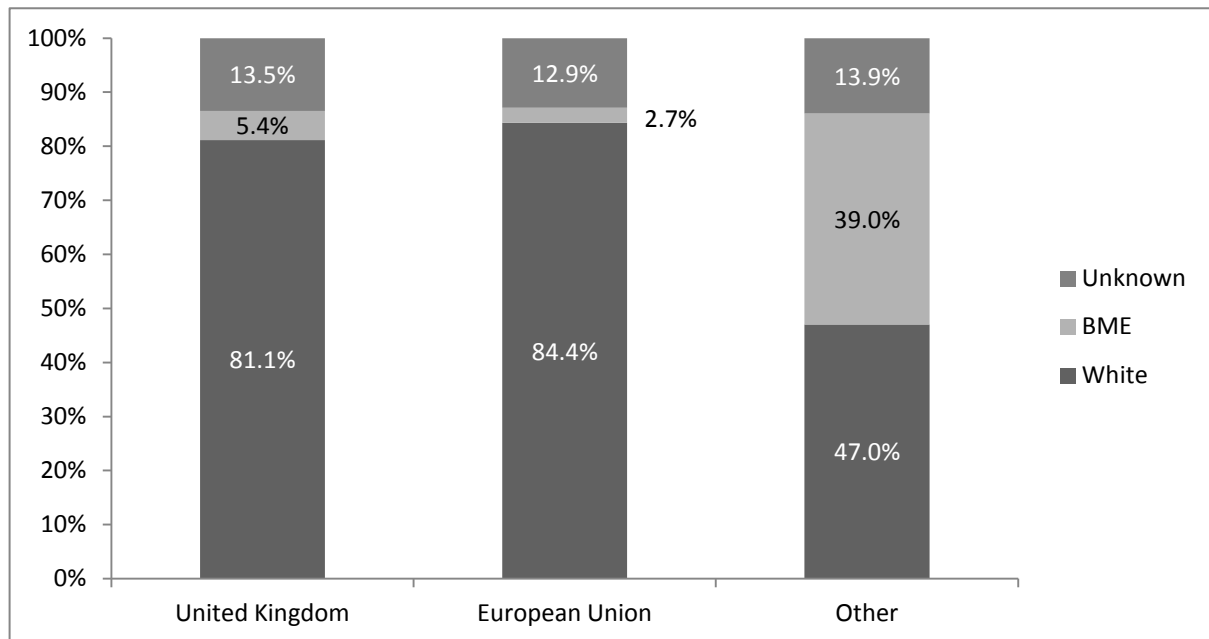
Chart 18 Contract type by ethnicity: academic and research staff, 2011 (headcount)



Ethnicity	Permanent	Open-ended	Fixed-term	Self-funding	Atypical
Academic	1451	3	167		1
White	1113	1	131		
BME	84	1	20		
Unknown	254	1	16		1
Research	189	163	3006	12	1
White	151	129	2154	8	1
BME	16	11	478		
Unknown	22	23	374	4	
Grand Total	1640	166	3173	12	2

Ethnicity and nationality

Chart 19 Ethnicity by nationality, 2011 (headcount)



Nationality	White	BME	Unknown	Grand Total
United Kingdom	6035	399	1003	7437
European Union	1289	42	197	1528
Other	685	568	203	1456
Unknown			3	3
Grand Total	8009	1009	1406	10424

Nationality

Chart 20 Staff profile by nationality, 2011 (headcount)

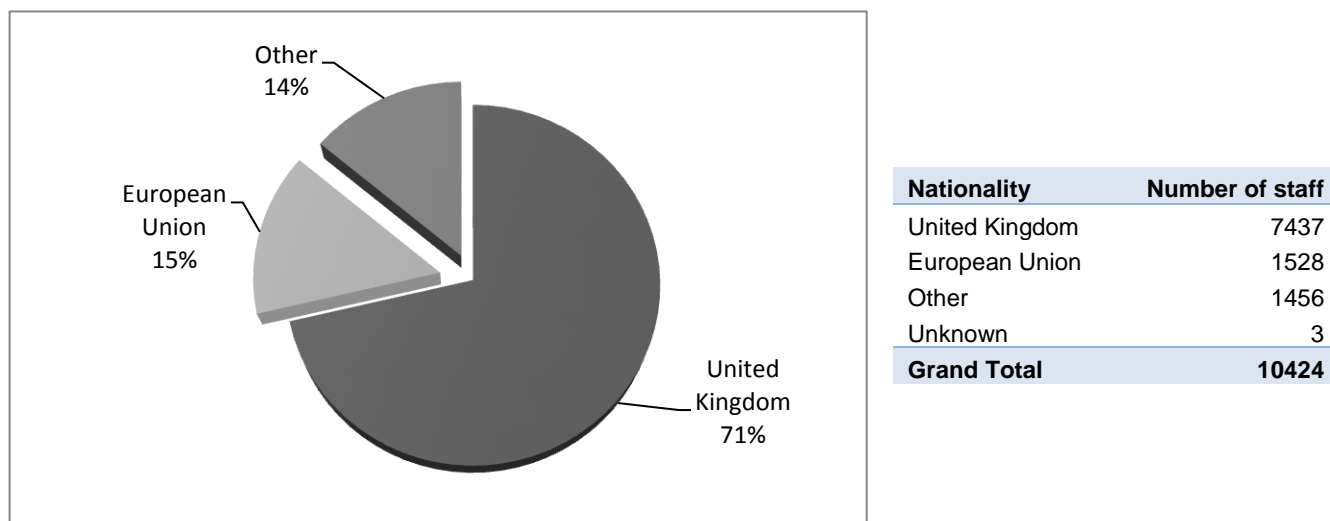
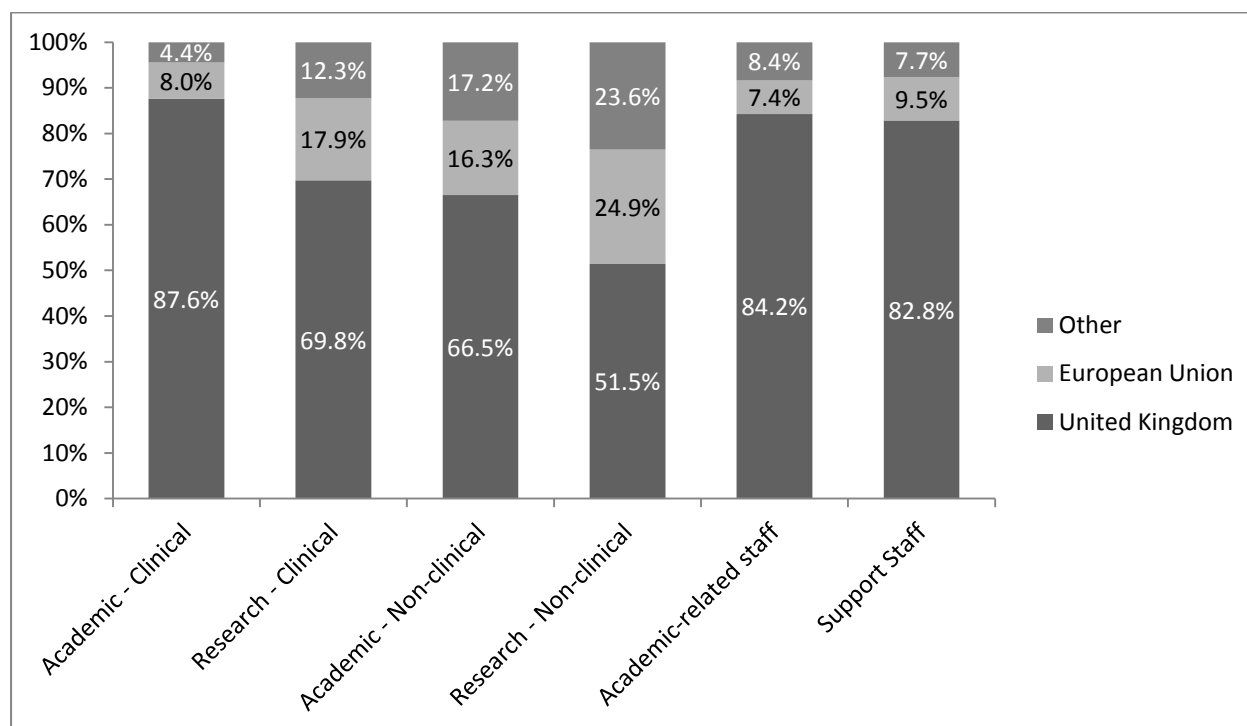
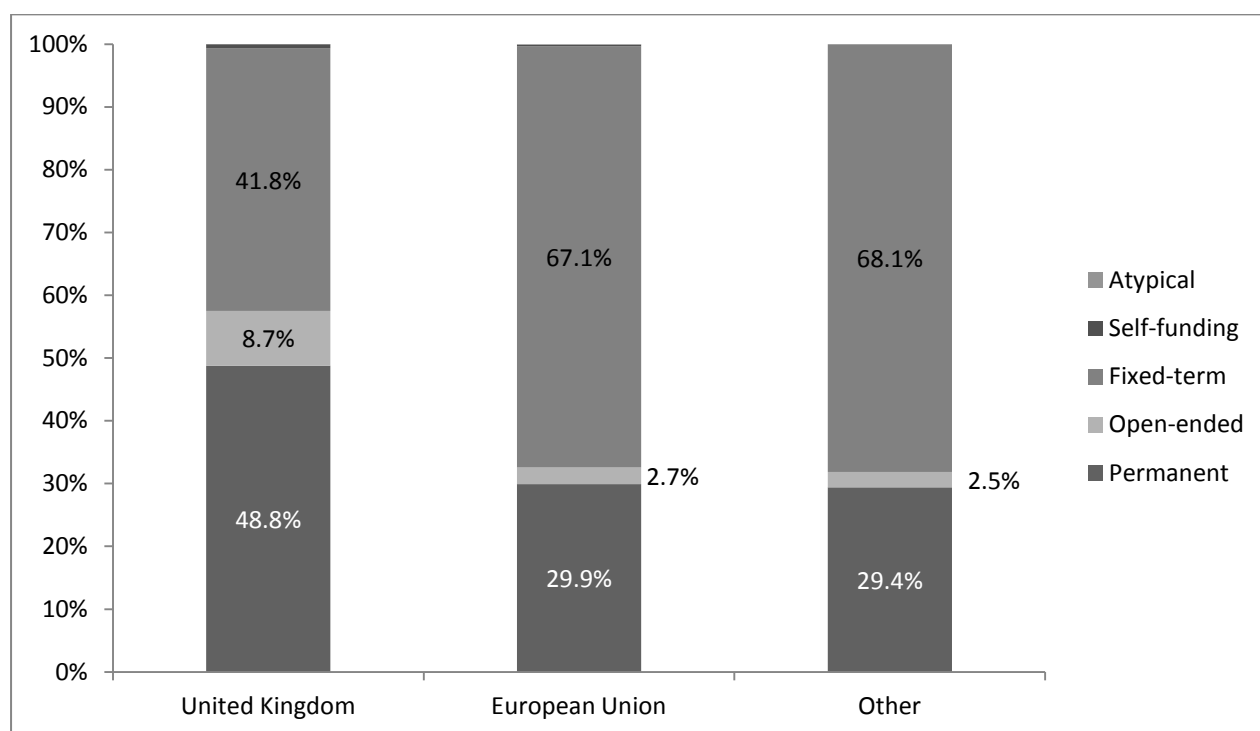


Chart 21 Nationality profile by staff group, 2011 (headcount)



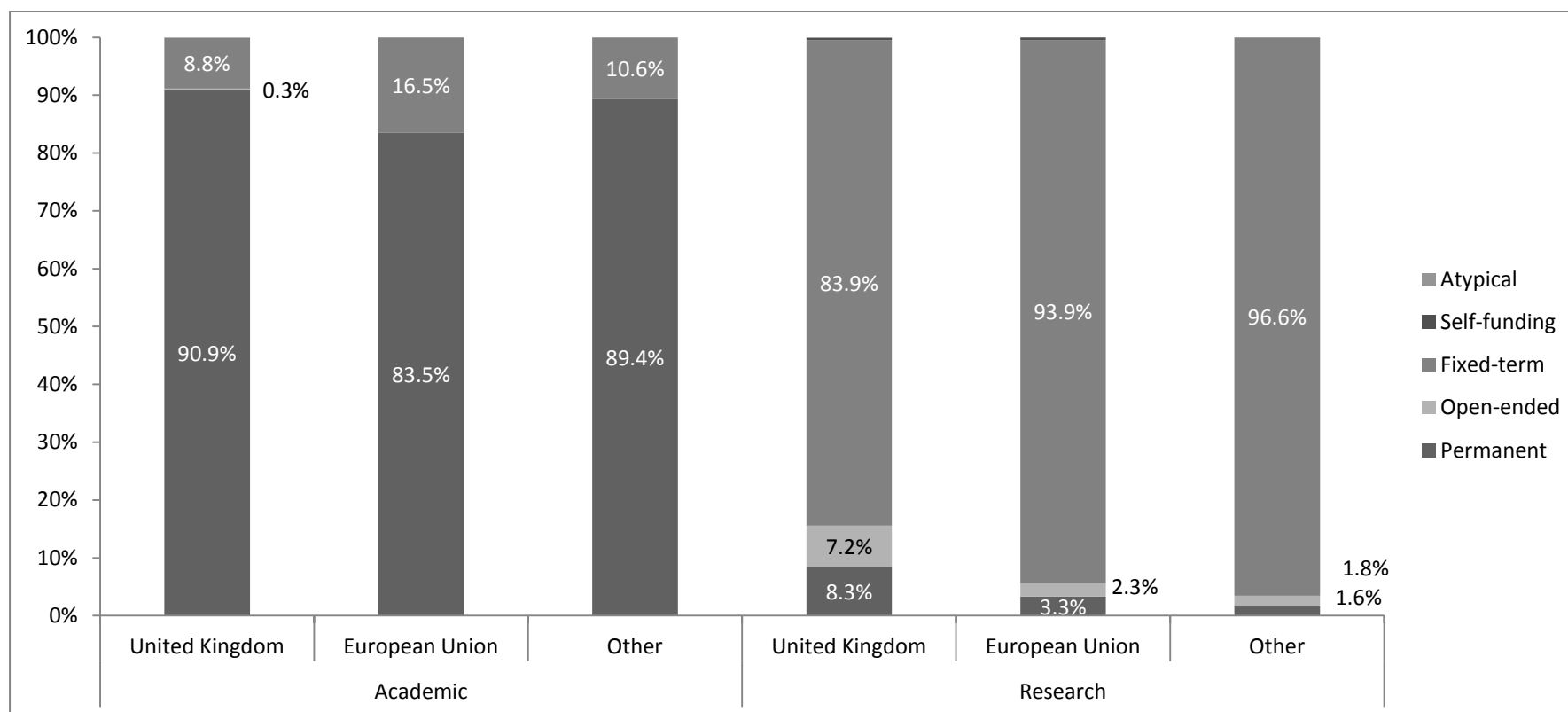
Staff group	United Kingdom	European Union	Other	Unknown
Academic - Clinical	99	9	5	
Research - Clinical	210	54	37	
Academic - Non-clinical	997	244	258	
Research - Non-clinical	1570	760	718	
Academic-related staff (grades 6 and above)	2289	201	227	
Support Staff (grades 1 - 5)	2272	260	211	3
Grand Total	7437	1528	1456	3

Chart 22 Contract type by nationality, 2011 (headcount)



Contract type	United Kingdom	European Union	Other	Unknown
Permanent	3627	457	428	1
Open-ended	649	41	36	
Fixed-term	3112	1025	992	2
Self-funding	46	4		
Atypical	3	1		
Grand Total	7437	1528	1456	3

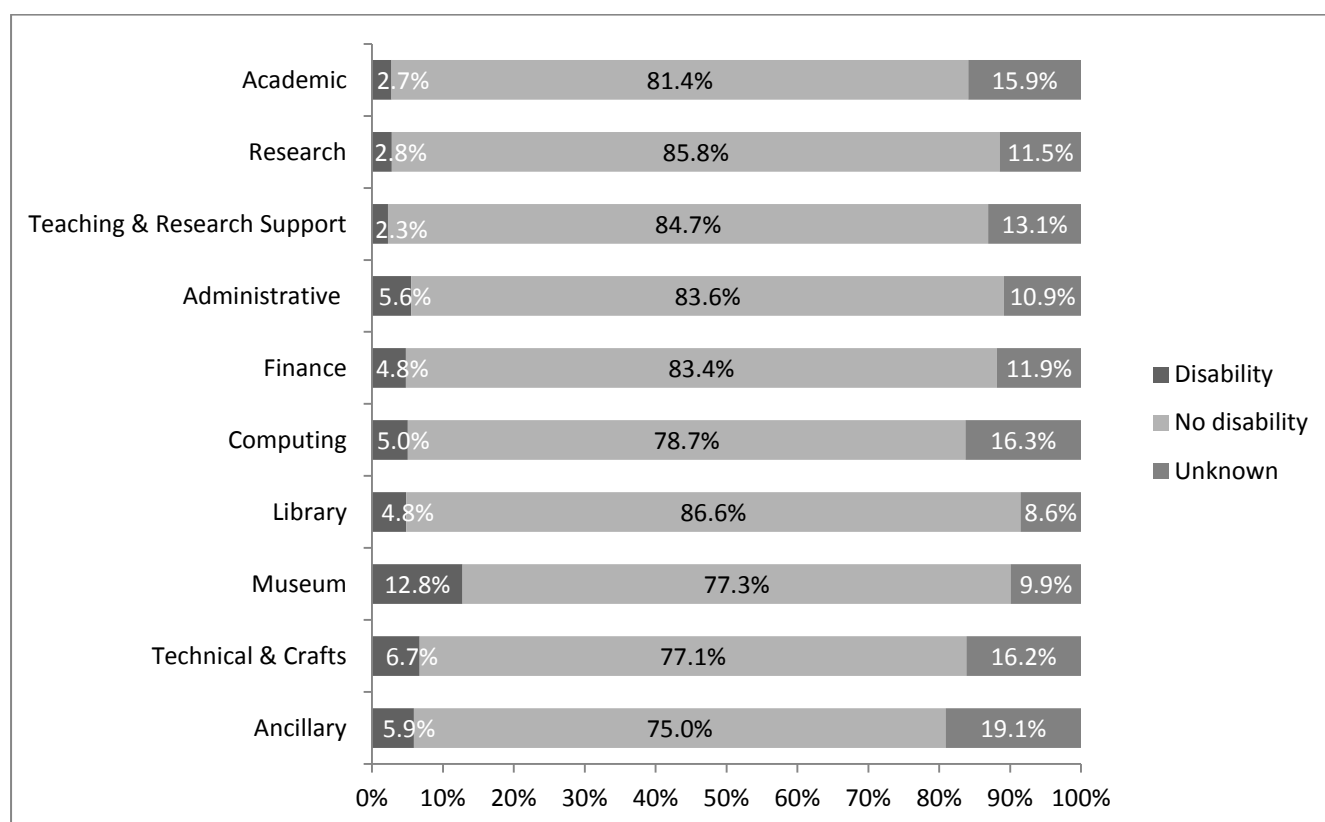
Chart 23 Contract type by nationality: Academic/Research, 2011 (headcount)



Nationality	Permanent	Open-ended	Fixed-term	Self-funding	Atypical
Academic	1451	3	167		1
United Kingdom	1003	3	97		1
European Union	212		42		
Other	236		28		
Research	189	163	3006	12	1
United Kingdom	150	130	1508	8	1
European Union	27	19	767	4	
Other	12	14	731		
Grand Total	1640	166	3173	12	2

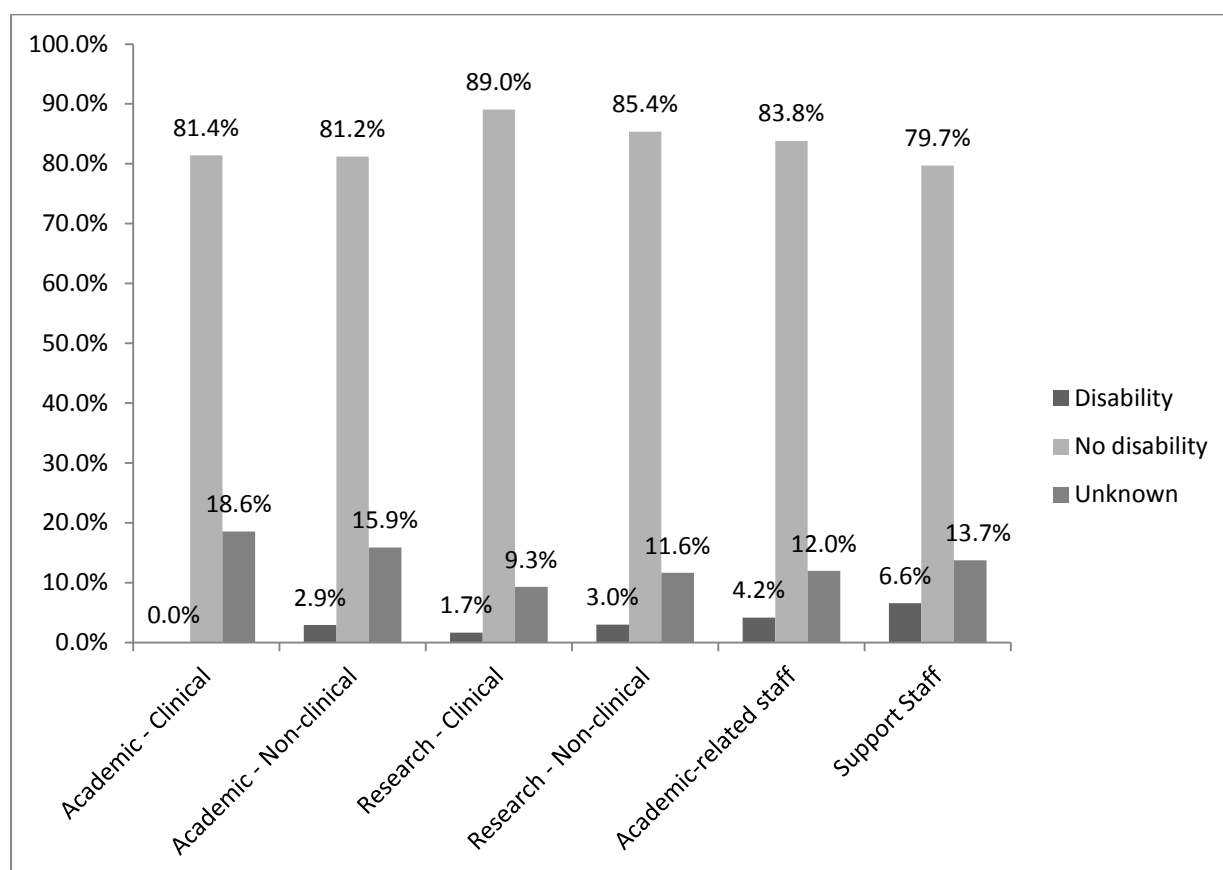
Disability

Chart 24 Disability profile by staff group, 2011 (fte)



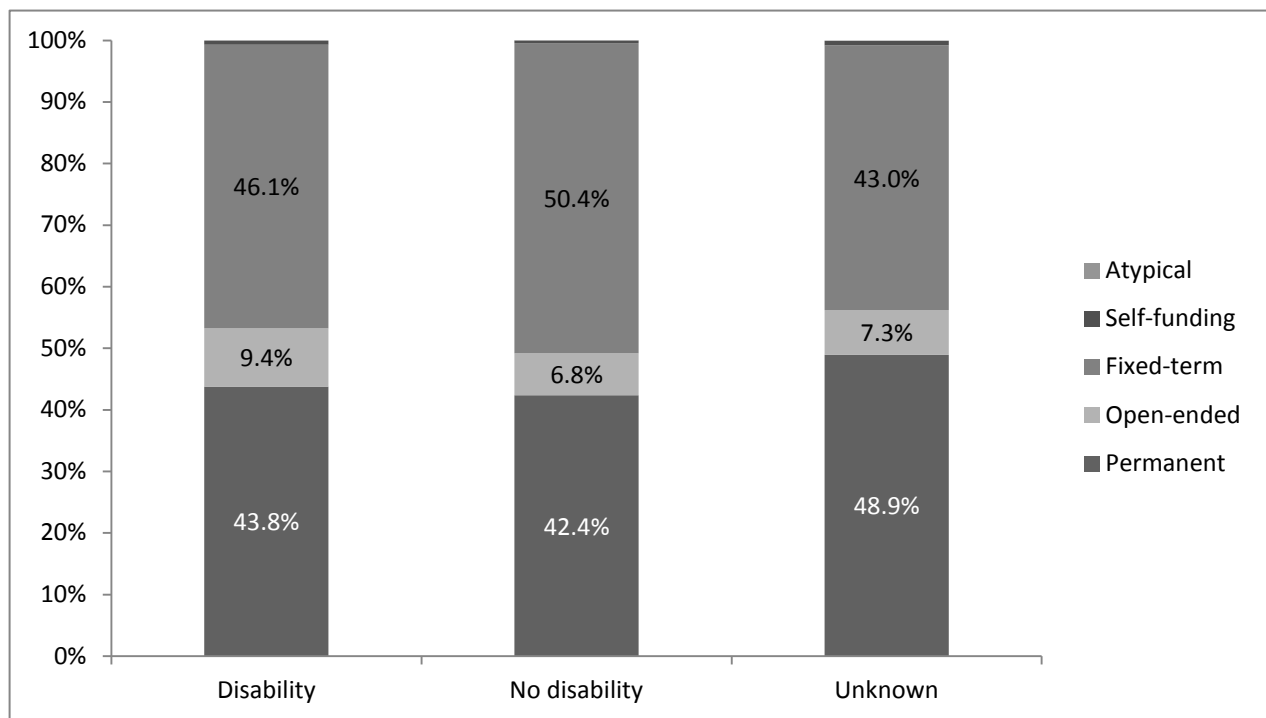
Staff group	Disability	No disability	Unknown	Grand Total
Academic	42.6	1270.4	248.6	1561.7
Research	86.0	2646.5	353.8	3086.3
Teaching & Research Support	9.6	358.9	55.5	424.0
Administrative Professional & Clerical	109.4	1643.8	214.1	1967.2
Finance - Professional & Support	15.9	278.7	39.7	334.3
Computing - Professional & Support	26.4	413.3	85.7	525.4
Library - Professional & Support	18.7	335.4	33.2	387.3
Museum - Professional & Support	14.3	86.3	11.1	111.7
Technical & Crafts	43.6	500.0	105.1	648.6
Ancillary	23.8	301.6	77.0	402.4

Chart 25 Disability profile by staff group, including clinical and non-clinical, 2011 (fte)



Staff group	Disability	No disability	Unknown
Academic - Clinical		92	21
Academic - Non-clinical	44	1217	238
Research - Clinical	5	268	28
Research - Non-clinical	91	2602	355
Academic-related staff (grades 6 and above)	113	2278	326
Support Staff (grades 1 - 5)	181	2188	377
Grand Total	434	8645	1345

Chart 26 Contract type by disability, 2011 (headcount)



Contract type	Disability	No disability	Unknown
Permanent	190	3665	658
Open-ended	41	587	98
Fixed-term	200	4353	578
Self-funding	3	37	10
Atypical		3	1
Grand Total	434	8645	1345

APPENDIX 2 – Student Data Tables

Data type	Date	Contact
On course students	1 December 2011 HESA snapshot	sdma@admin.ox.ac.uk
UG admissions	2010-11 cycle for entry in 2011	sdma@admin.ox.ac.uk
PG admissions	2010-11 cycle for entry in 2011	michael.eeley@admin.ox.ac.uk
Withdrawals	Year end HESA reporting	sdma@admin.ox.ac.uk
Final Honour School	2010-11 cycle results reported 2011	sdma@admin.ox.ac.uk

Student Data Management and Analysis (SDMA) have published a wide range of student equality data via Tableau Server at <https://bits.ox.ac.uk/workbooks>, including:

- Annual programme statistics
- Equality report: On-course students
- Equality report: Undergraduate admissions and on-course withdrawals
- Equality report: Graduate admissions
- Final Honour Schools
- Examination results by gender

The visibility of college-level data is restricted to nominated staff within each college. If you wish to nominate a new staff member to have access to the college-specific view, or require a new Tableau account, please email sdma@admin.ox.ac.uk. If you have any feedback about the design of the reports, please send your comments to this address as well.

If you already have a Tableau account, but require a password reset, please contact the OSS Support Team. Their contact details may be found at www.admin.ox.ac.uk/bsp/studsys-support-centre.

Current students

Gender

Table 12 On-course students by level of study and gender, 2010-11

2010	Female	%	Male	%	Total
PGR	2217	42%	3083	58%	5300
PGT	1789	44%	2238	56%	4027
UG	5397	46%	6326	54%	11723
VRO*	272	56%	213	44%	485
Total	9675	45%	11860	55%	21535

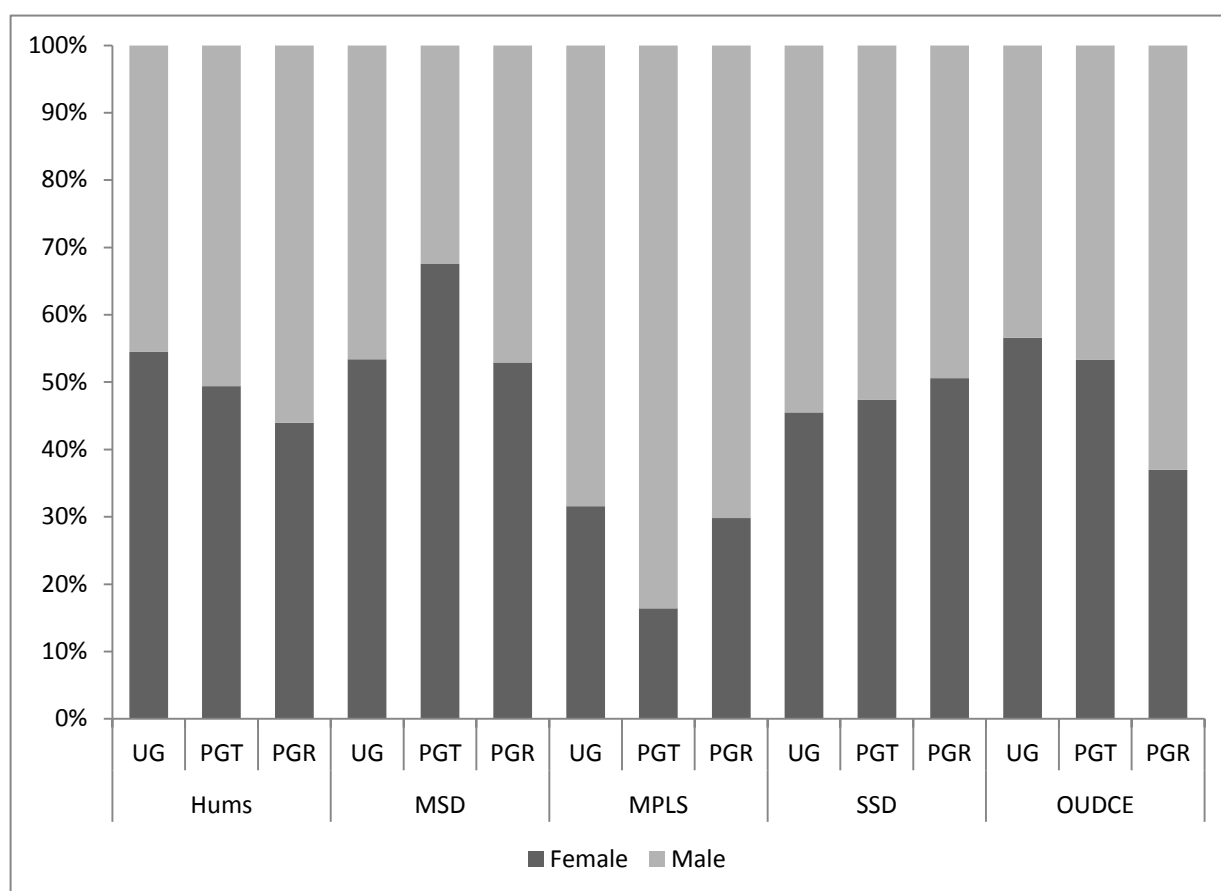
*Visiting, Recognised and Other students

2011	Female	%	Male	%	Total
PGR	2271	42%	3100	58%	5371
PGT	1970	46%	2280	54%	4250
UG	5396	46%	6356	54%	11752
VRO	282	57%	217	43%	499
Total	9919	45%	11953	55%	21872

Table 13 On-course students by division and gender, 2011

Division	Female	%	Male	%
HUMS	3042	52%	2802	48%
MSD	1607	54%	1366	46%
MPLS	1745	30%	4094	70%
SSD	2692	47%	2990	53%
LOUDCE	551	53%	484	47%
VRO	282	56.5%	217	43.5%
Total	9919	45%	11953	55%

Chart 27 On-course students by division, gender and level of study, 2011



		UG	PGT	PGR
Humanities	Female	54.5%	49.4%	44.0%
	Male	45.5%	50.6%	56.0%
Medical Sciences	Female	53.4%	67.6%	52.9%
	Male	46.6%	32.4%	47.1%
MPLS	Female	31.6%	16.4%	29.8%
	Male	68.4%	83.6%	70.2%
Social Sciences	Female	45.5%	47.4%	50.6%
	Male	54.5%	52.6%	49.4%
OUDCE	Female	56.6%	53.3%	37.0%
	Male	43.4%	46.7%	63.0%

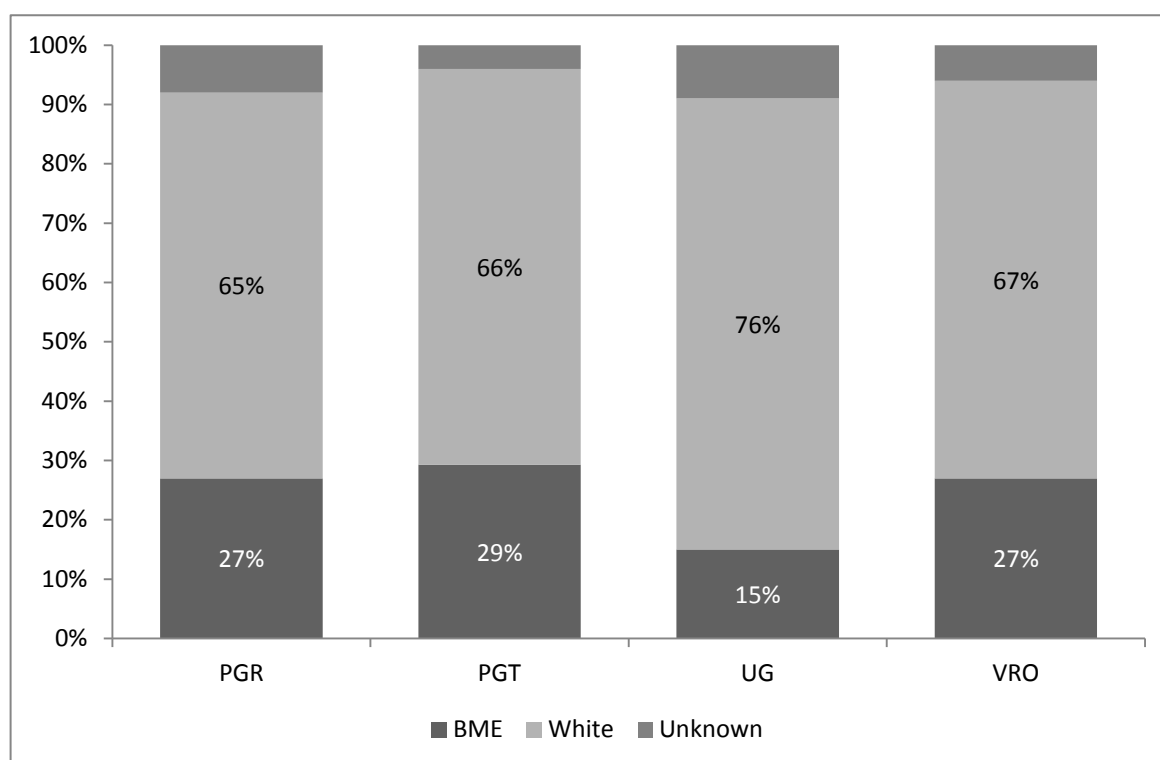
Ethnicity

Table 14 On-course students by level of study and ethnicity, 2010-11

2010	BME	%	White	%	Unknown	%	Total
PGR	1427	27%	3261	62%	612	12%	5300
PGT	1151	29%	2654	66%	222	6%	4027
UG	1685	14%	8783	75%	1255	11%	11723
VRO	137	28%	310	64%	38	8%	485
Total	4400	20%	15008	70%	2127	10%	21535

2011	BME	%	White	%	Unknown	%	Total
PGR	1456	27%	3486	65%	429	8%	5371
PGT	1245	29%	2820	66%	185	4%	4250
UG	1705	15%	8941	76%	1106	9%	11752
VRO	135	27%	336	67%	28	6%	499
Total	4541	21%	15583	71%	1748	8%	21872

Chart 28 On-course students by level of study and ethnicity, 2011



Disability

Table 15 On-course students by level of study and disability, 2010-11

2010	SpLD	%	Other disability	%	No known disability	%	Total
PGR	84	2%	95	2%	5121	97%	5300
PGT	73	2%	89	2%	3865	96%	4027
UG	306	3%	242	2%	11175	95%	11723
VRO	5	1%	13	3%	467	96%	485
Total	468	2%	439	2%	20628	96%	21535

2011	SpLD	%	Other disability	%	No known disability	%	Total
PGR	107	2%	150	3%	5114	95%	5371
PGT	82	2%	119	3%	4049	95%	4250
UG	392	3%	386	3%	10974	93%	11752
VRO	10	2%	21	4%	468	94%	499
Total	591	3%	676	3%	20605	94%	21872

Cumulative data collected over the course of 2011-12 which includes students who commenced their courses or disclosed a disability after the snapshot date of 1 December 2011, shows a much higher number of disabled students in total (1712). The HESA reporting period covers 1 August 2011 to 31 July 2012 so this data will include some students who finished their course in 2011 and would have been previously included in the December 2010 snapshot, e.g. master's students who completed in September 2011. This measure is intended to provide a more accurate view of the total number of students supported by the collegiate University during the course of 2011-12.

Table 16 Total numbers of disabled students by disability type, level of study and receipt of DSA, 2011-12

Disability	UG	% DSA	PG	% DSA	OU DCE	% DSA
Specific learning difficulty	419	67%	233	36%	61	10%
Mental health condition	111	30%	91	14%	24	0%
Long standing illness	96	38%	105	10%	52	0%
Two or more impairments	65	68%	53	34%	4	0%
Social/communication impairment	36	64%	8	25%	7	14%
Physical impairment or mobility issues	27	59%	26	8%	36	3%
Deaf or serious hearing impairment	20	50%	17	6%	36	0%
Blind or serious visual impairment	10	40%	13	23%	12	8%
Other disability not listed above	41	39%	53	15%	56	2%
Total	825	56%	599	24%	288	3%

In the previous year over 1400 students had disclosed a disability by the end of July 2011.

Age

Chart 29 On-course students by age and level of study

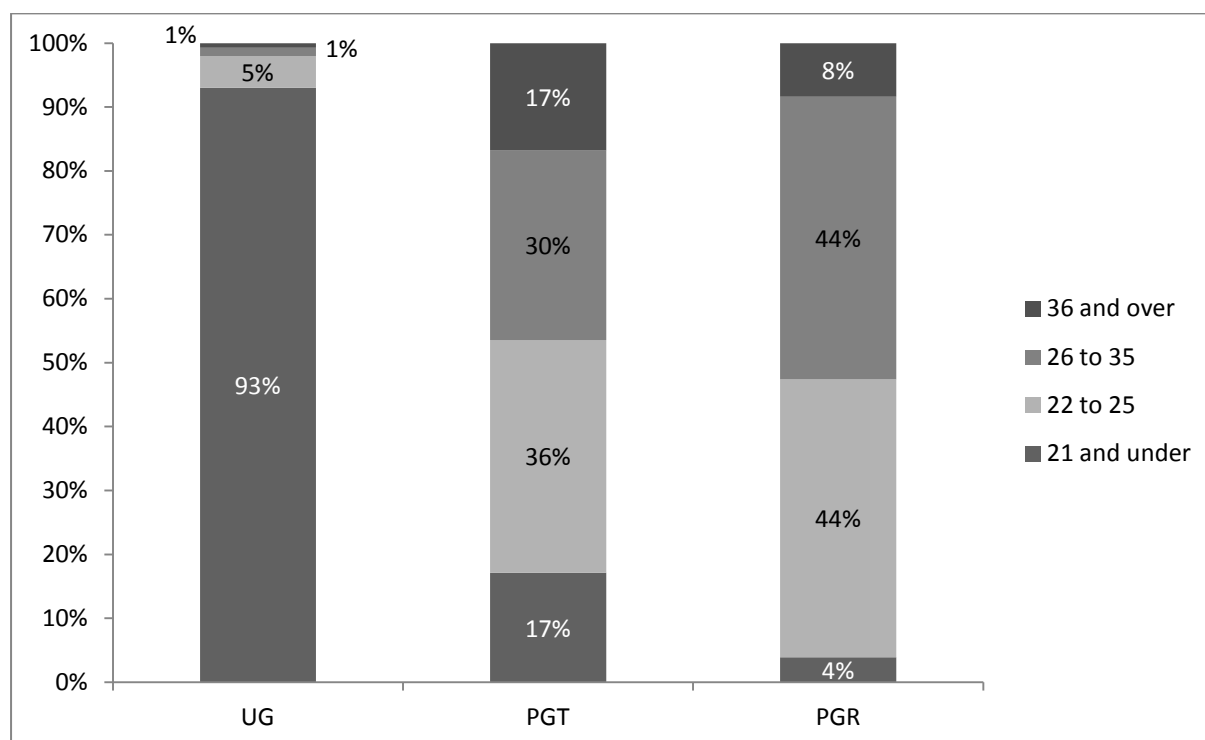


Table 17 On-course students by age, division and level of study, 2011

UG	21 and under	22 to 25	26 to 35	36 and over
Humanities	3829	120	88	73
Medical Sciences	1318	284	53	1
MPLS	3416	98	3	1
Social Sciences	2058	62	7	2
OU DCE	0	0	0	3

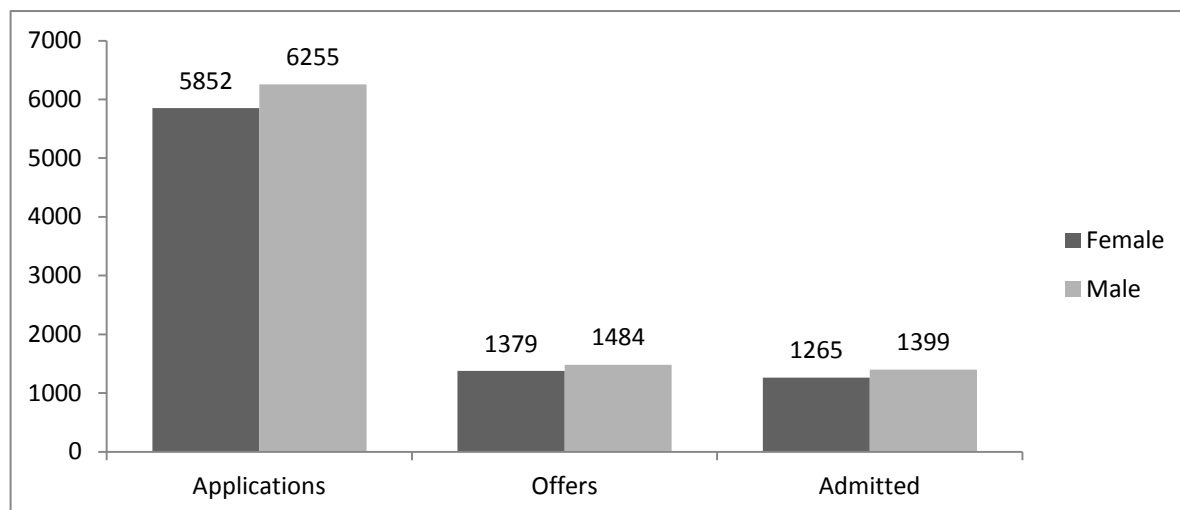
PGT	21 and under	22 to 25	26 to 35	36 and over
Humanities	226	348	107	41
Medical Sciences	26	83	58	3
MPLS	75	98	151	96
Social Sciences	391	970	674	280
OU DCE	11	48	269	295

PGR	21 and under	22 to 25	26 to 35	36 and over
Humanities	4	375	513	120
Medical Sciences	56	499	523	69
MPLS	140	1159	557	45
Social Sciences	9	303	769	157
OU DCE	0	1	13	59

Undergraduate admissions for entry in 2011

Gender

Chart 30 UG admissions by gender, for entry in 2011



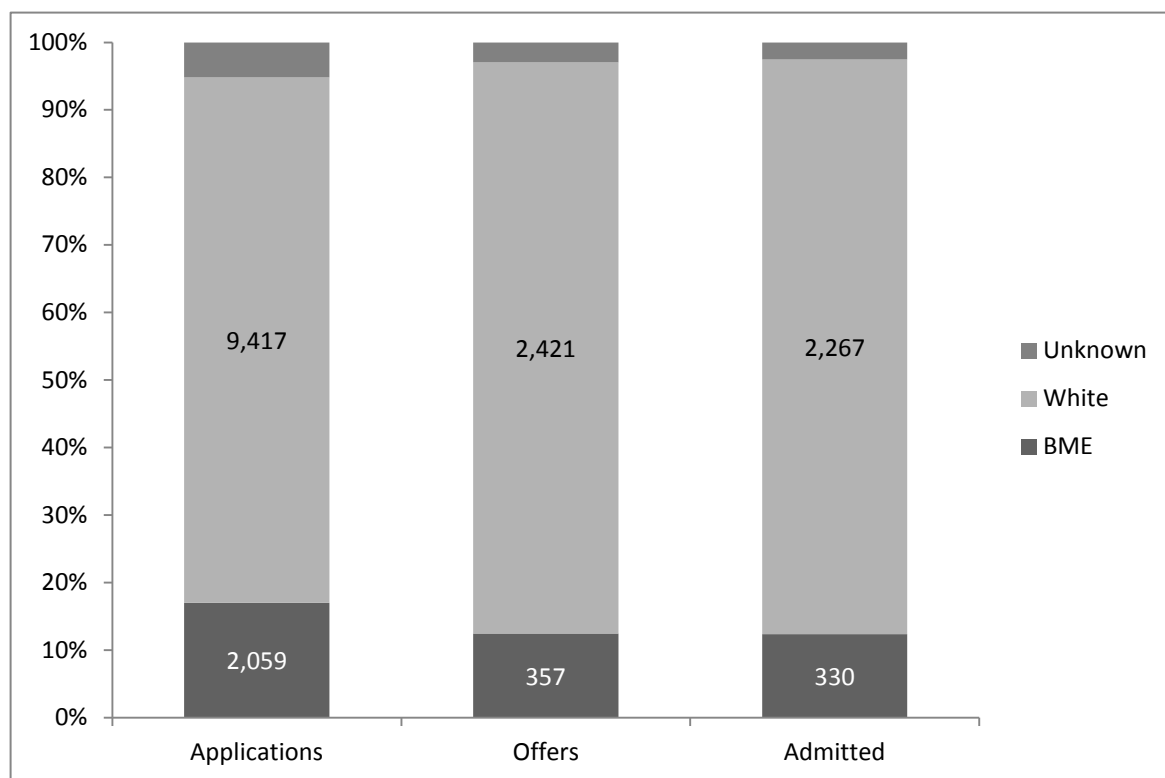
Gender	Applications	Offer	% offer rate	Admitted	% success rate
Female	5852	1379	23.6%	1265	21.6%
Male	6255	1484	23.7%	1399	22.4%
Total	12107	2863	23.6%	2664	22.0%

Division	Gender	Applications	Offers	Offer rate	Admitted	Attrition rate
Humanities	Female	2,428	647	27%	588	9%
	Male	1,588	459	29%	430	6%
Medical Sciences	Female	962	166	17%	153	8%
	Male	776	155	20%	147	5%
MPLS	Female	1,109	268	24%	247	8%
	Male	2,236	542	24%	513	5%
Social Sciences	Female	1,353	298	22%	277	7%
	Male	1,655	328	20%	309	6%
Grand Total	All	12,107	2,863	24%	2664	7%

Division	% of applications	% of offers	% of arrivals
HUMS			
Female	60%	58%	58%
MSD			
Female	55%	52%	51%
MPLS			
Female	33%	33%	32.5%
SSD			
Female	50%	48%	47%

Ethnicity

Chart 31 UG admissions by ethnicity, for entry in 2011

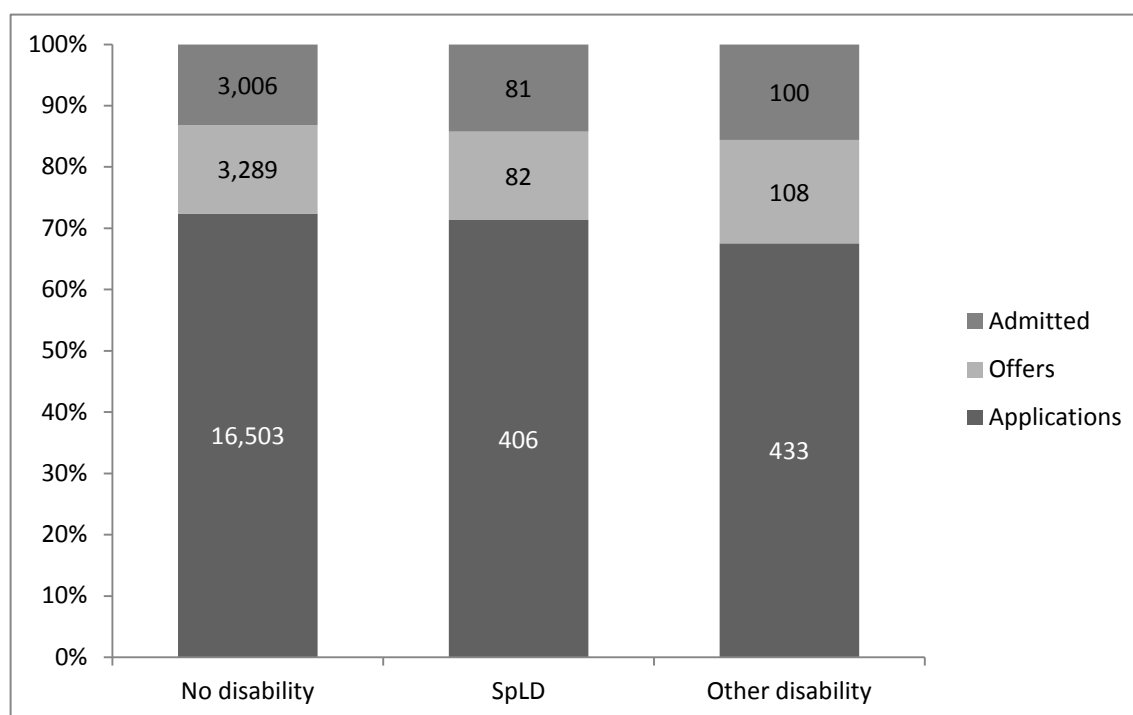


Ethnicity	Applications	Offers	% offer rate	Admitted	% success rate
Arab	116	19	16.4%	16	13.8%
Asian	1,130	156	13.8%	144	12.7%
Black	228	36	15.8%	32	14.0%
Mixed Race	585	146	25.0%	138	23.6%
Not Disclosed	631	85	13.5%	67	10.6%
White	9,417	2,421	25.7%	2267	24.1%
Grand Total	12,107	2,863	23.6%	2664	22.0%

Ethnicity	Applications	Offers	% offer rate	Admitted	% success rate
Unknown	631	85	13%	67	11%
BME	2,059	357	17%	330	16%
White	9,417	2,421	26%	2,267	24%
Total	12107	2863	24%	2664	22%

Disability

Chart 32 UG admissions by disability, for entry in 2011



Disability	Applications	Offers	Offer rate	Admitted	% success rate
No disability	16,503	3,289	19.9%	3,006	18.2%
SpLD	406	82	20.2%	81	20.0%
Other disability	433	108	25%	100	23%
Total	17,342	3,479	20%	3,187	18%

Disability	Applications	Offers	Offer rate	Admitted	% success rate
Autistic disorder	47	14	29.8%	13	27.7%
Blind/partial sight	15	2	13.3%	2	13.3%
Deaf/partial hearing	18	7	38.9%	7	38.9%
Learning difficulty	406	82	20.2%	81	20.0%
Long standing illness	95	25	26.3%	25	26.3%
Mental health	73	19	26.0%	16	21.9%
Multiple disabilities	37	8	21.6%	8	21.6%
Wheelchair/mobility	32	7	21.9%	6	18.8%
Other disability	116	26	22.4%	23	19.8%
No disability	16,503	3,289	19.9%	3,006	18.2%
Total	17,342	3,479	20.1%	3,187	18.4%

Age

Table 18 UG admissions: young/mature applicants

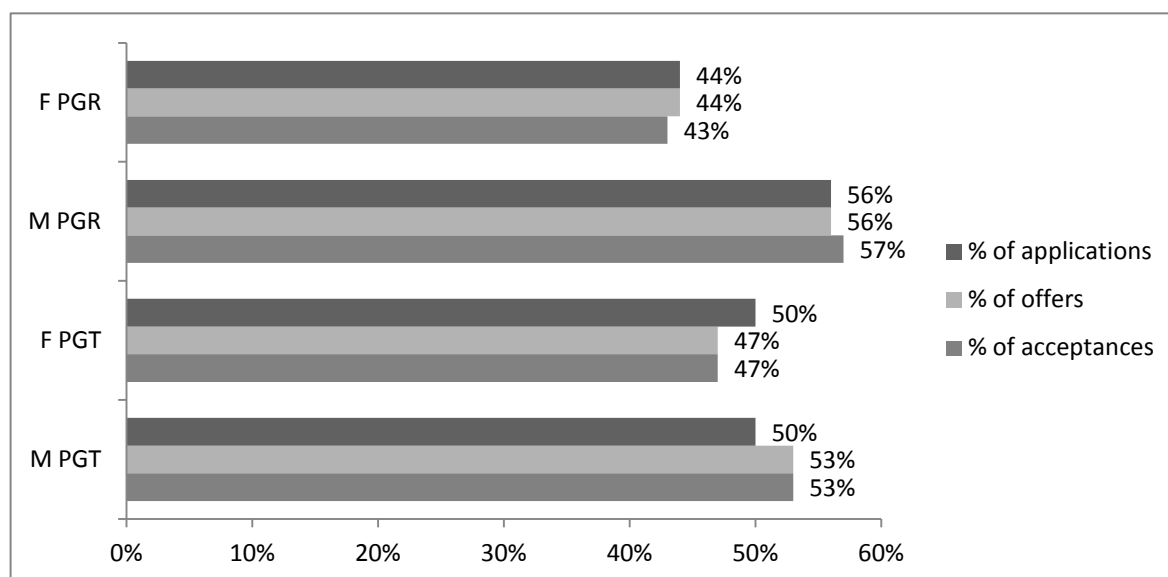
Division	Age group	Applica tions	Offer	Offer rate	Admitted	Failed	Fail rate	Success Rate
Humanities	Under 21	3,918	1,089	28%	1006	83	8%	25.7%
Humanities	21 and over	98	17	17%	12	5	29%	12.2%
Medical Sciences	Under 21	1,678	320	19%	299	21	7%	17.8%
Medical Sciences	21 and over	60	1	2%	1	0	0%	1.7%
MPLS	Under 21	3,298	805	24%	757	48	6%	23.0%
MPLS	21 and over	47	5	11%	3	2	40%	6.4%
Social Sciences	Under 21	2,864	609	21%	576	33	5%	20.1%
Social Sciences	21 and over	144	17	12%	10	7	41%	6.9%
Grand Total	Total	12,107	2,863	24%	2664	199	7%	22.0%

Grand Total	Under 21	11,758	2,823	24%	2638	185	7%	22.4%
Grand Total	21 and over	349	40	11%	26	14	35%	7.4%

Postgraduate admissions for entry in 2011

Gender

Chart 33 PG admissions by level of study and gender, for entry in 2011



PGR	Applications	Offers	Accepts	Attrition rate
Female	2,634	1,034	565	45%
Male	3,323	1,330	739	44%
Total	5,957	2,364	1,304	45%

PGR	% of applications	% of offers	% of accepts
Female	44%	44%	43%
Male	56%	56%	57%

PGT	Applications	Offers	Accepts	Attrition rate
Female	6,693	2,411	1,565	35%
Male	6,769	2,673	1,796	33%
Total	13,462	5,084	3,361	34%

PGT	% of applications	% of offers	% of accepts
Female	50%	47%	47%
Male	50%	53%	53%
Offer rate	PGR	PGT	Total
Female	39%	36%	37%
Male	40%	39.5%	40%
Grand Total	40%	38%	38%

Table 19 Five year trend in PG admissions: gender

Year	Gender	% of applications	% of offers	% of accepts
2007-08	Female	44%	45%	45%
2007-08	Male	56%	55%	55%
2008-09	Female	44%	45.5%	45%
2008-09	Male	56%	54.5%	55%
2009-10	Female	45%	45%	44%
2009-10	Male	55%	55%	56%
2010-11	Female	47%	45%	45%
2010-11	Male	53%	55%	55%
2011-12	Female	48%	46%	46%
2011-12	Male	52%	54%	54%

Ethnicity

Table 20 PG admissions by ethnicity, for entry in 2011

Ethnic Group	Applications	Offers	Acceptances
Unknown	669	265	161
Arab	38	18	16
Asian	5850	1719	952
Black	738	199	133
Mixed	878	316	195
Other Ethnic background	418	131	71
White	10828	4800	3137
Total	19419	7448	4665

Ethnic group	Applications	%	Offers	%	Acceptances	%
White	10828	56%	4800	64%	3137	67%
BME	7922	41%	2383	32%	1367	29%
Unknown	669	3%	265	4%	161	3%
Total	19419		7448		4665	

Ethnic group	Offer rate	Attrition rate
White	44%	35%
BME	30%	43%
Unknown	40%	39%

Proportion of applications, offers and acceptances by ethnicity

Ethnic group	PGR/PGT	Applications	Offers	Acceptances	Attrition rate
BME	PGR	38%	30%	26%	52%
	PGT	42%	33%	31%	39%
White	PGR	59%	67%	71%	42%
	PGT	54.5%	63%	66%	31%

Overall attrition rates are PGR: 45%, PGT 34% or overall 37%.

Ethnic group	Offer rate – PGR	Offer rate – PGT	Offer rate – Total
Arab	23.5%	66.7%	47.4%
Asian	31.2%	28.7%	29.4%
Black	19.0%	29.6%	27.0%
Mixed	36.9%	35.6%	36.0%
Other Ethnic group	29.6%	31.9%	31.3%
White	45.4%	43.8%	44.3%
Unknown	41.9%	38.7%	39.6%
Grand Total	39.7%	37.8%	38.4%

Ethnic group	PGR/PGT	Applications	Offers	Offer rate	Acceptances	Success rate	Attrition rate
BME	PGR	2281	702	31%	335	15%	52%
	PGT	5,641	1,681	30%	1,032	18%	39%
White	PGR	3490	1584	45%	921	26%	42%
	PGT	7,338	3,216	44%	2,216	30%	31%
Total (all ethnic groups)	PGR	5,957	2,364	40%	1,304	22%	45%
	PGT	13,462	5,084	38%	3,361	25%	34%

Disability

Table 21 PG admissions by level of study and disability

Level of study	Applications	Offers	Acceptances
PGR	5.2%	5.3%	5.7%
PGT	4.1%	4.7%	5.0%
Total	4.4%	4.9%	5.2%

2011 entry	Disability status	Offer rate	Acceptance rate	Attrition rate
All PG applicants	Disabled	43%	28%	34%
	Not disabled	38%	24%	38%

2011 entry	Disability status	Offer rate	Acceptance rate	Attrition rate
PGR	Disabled	41%	24%	41%
	Not disabled	40%	22%	45%
PGT	Disabled	44%	30%	31%
	Not disabled	38%*	25%	34%

*Stat sig

Disability	Applications	Offers	Acceptances	Applications	Offers	Acceptances	Applications	Offers	Acceptances
	PGR			PGT			TOTAL		
Autistic disorder	13	3	3	8	3	2	21	6	5
Blind / partial sight	7	1	0	12	7	3	19	8	3
Deaf / hearing impairment	4	1	1	17	9	6	21	10	7
Learning difficulty	113	47	31	230	103	71	343	150	102
Long standing illness	47	21	11	70	28	19	117	49	30
Mental health	43	19	12	83	39	30	126	58	42
Multiple disabilities	27	12	9	33	13	11	60	25	20
Other disability	45	16	4	72	31	21	117	47	25
Wheel chair / mobility	8	5	3	25	8	4	33	13	7
Total disabled	307	125	74	550	241	167	857	366	241
Not disabled	5650	2239	1230	12912	4843	3194	18562	7082	4424
Grand Total	5957	2364	1304	13462	5084	3361	19419	7448	4665

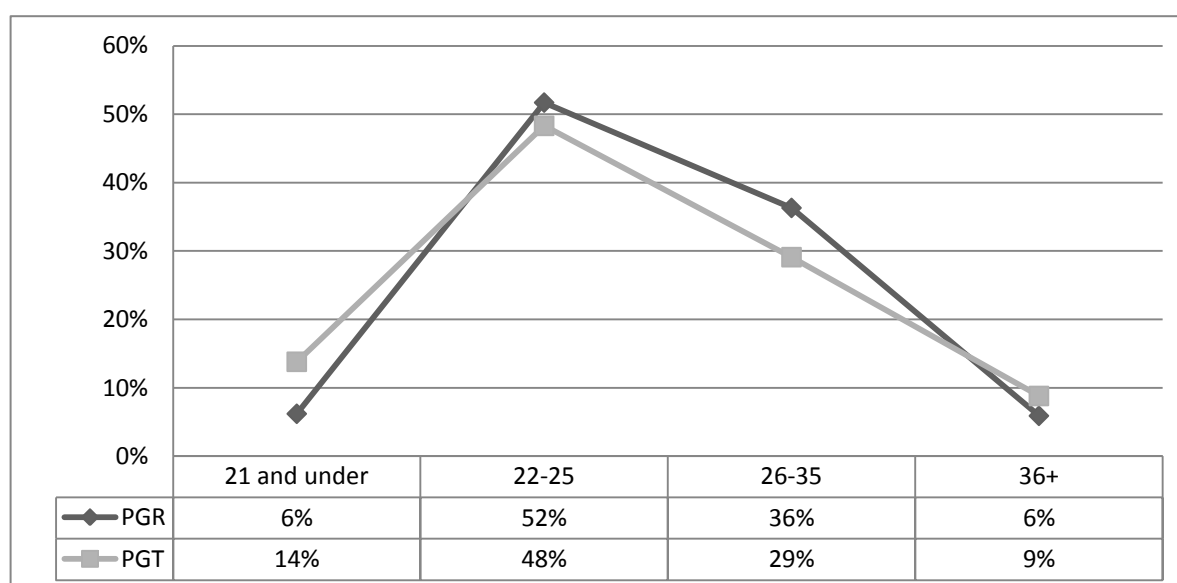
Percentages of total disabled	Applications	Offers	Acceptances	Applications	Offers	Acceptances	Applications	Offers	Acceptances
	PGR			PGT			TOTAL		
Autistic disorder	4%	2%	4%	1%	1%	1%	2%	2%	2%
Blind / partial sight	2%	1%	0%	2%	3%	2%	2%	2%	1%
Deaf / hearing impairment	1%	1%	1%	3%	4%	4%	2%	3%	3%
Learning difficulty	37%	38%	42%	42%	43%	43%	40%	41%	42%
Long standing illness	15%	17%	15%	13%	12%	11%	14%	13%	12%
Mental health	14%	15%	16%	15%	16%	18%	15%	16%	17%
Multiple disabilities	9%	10%	12%	6%	5%	7%	7%	7%	8%
Other disability	15%	13%	5%	13%	13%	13%	14%	13%	10%
Wheel chair / mobility	3%	4%	4%	5%	3%	2%	4%	4%	3%
Total disabled	307	125	74	550	241	167	857	366	241
Not disabled	5650	2239	1230	12912	4843	3194	18562	7082	4424
Grand Total	5957	2364	1304	13462	5084	3361	19419	7448	4665

Age

Table 22 PG admissions by level of study and age band

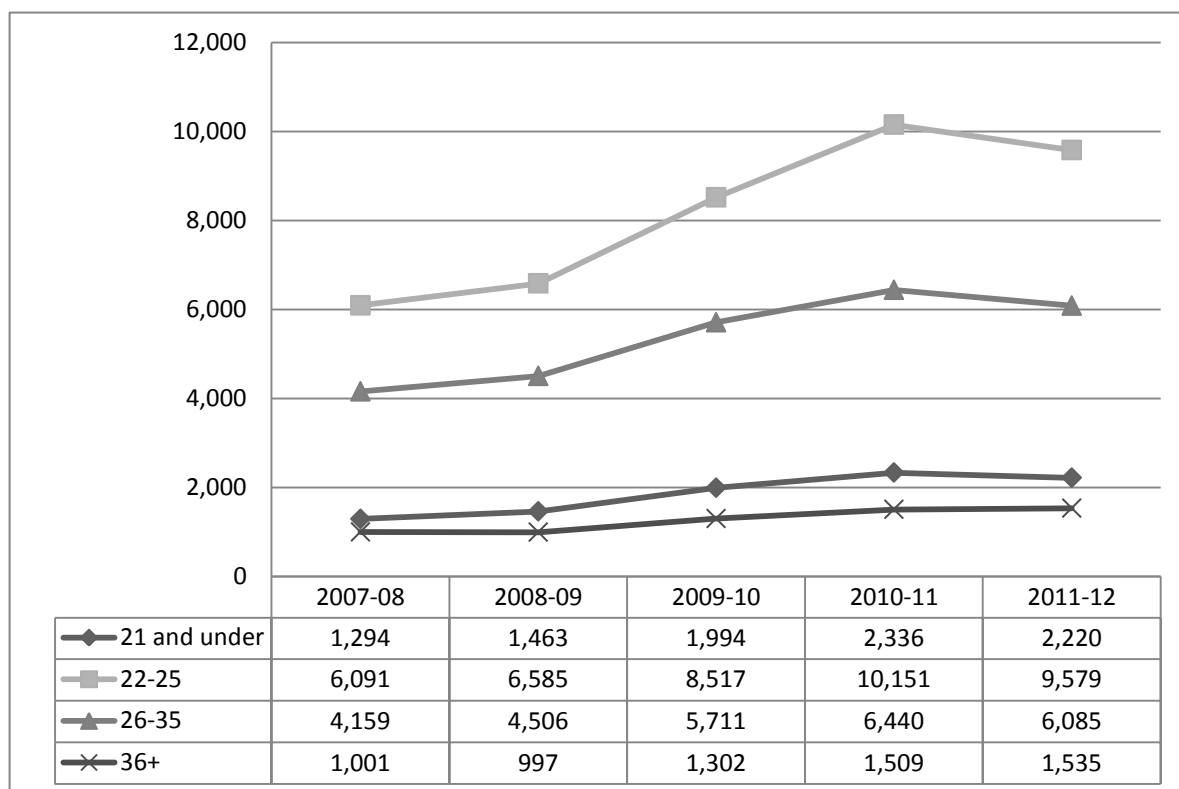
2011 entry	Applications/Offers	21 and under	22-25	26-35	36+	Grand Total
Research	Applications	368	3,077	2,162	350	5,957
Research	Offers	132	1,311	810	111	2,364
Research	Accepts	82	704	445	73	1,304
Taught	Applications	1,852	6,502	3,923	1,185	13,462
Taught	Offers	670	2,243	1,565	606	5,084
Taught	Accepts	408	1,419	1,020	514	3,361
Grand Total	Applications	2,220	9,579	6,085	1,535	19,419
Grand Total	Offers	802	3,554	2,375	717	7,448
Grand Total	Accepts	490	2,123	1,465	587	4,665

Chart 34 PG applications by age band, for entry in 2011



Offer rate	Research	Taught	Grand Total
21 and under	36%	36%	36%
22-25	43%	34.5%	37%
26-35	37.5%	40%	39%
36+	32%	51%	47%
Grand Total	40%	38%	38%

Chart 35 Five year trend in PG applications: age



Student Withdrawals

Table 23 Student withdrawals by gender: 2009/10 and 2010/11

	Female		Male	
	Withdrew	% of total	Withdrew	% of total
2009/10				
UG	35	0.6%	42	0.7%
PGT	35	2.1%	51	2.5%
PGR	34	1.6%	43	1.5%
Total of each sex	104	1.1%	136	1.2%
2010/11				
UG	39	0.7%	30	0.5%
PGT	41	2.3%	48	2.1%
PGR	22	1.0%	43	1.4%
Total of each sex	102	1.1%	121	1.0%

Table 24 Student withdrawals by ethnicity: 2009/10 and 2010/11

	White		BME		Unknown	
	Withdrew	% of total	Withdrew	% of total	Withdrew	% of total
2009/10						
UG	55	0.7%	10	0.6%	12	0.7%
PGT	49	0.6%	30	2.8%	7	2.6%
PGR	47	1.6%	23	1.7%	10	0.9%
Total of each ethnicity	151	1.1%	63	1.5%	29	1.0%
2010/11						
UG	49	0.6%	6	0.4%	14	1.1%
PGT	52	2.0%	27	2.3%	10	4.5%
PGR	35	1.1%	22	1.5%	8	1.3%
Total of each ethnicity	136	0.9%	55	1.3%	32	1.5%

Table 25 Student withdrawals by disability: 2009/10 and 2010/11

	No disability		SpLD		Other disability	
	Withdrew	% of total	Withdrew	% of total	Withdrew	% of total
2009/10						
UG	67	0.6%	3	0.8%	7	2.3%
PGT	80	2.3%	1	1.8%	5	5.3%
PGR	72	1.5%	1	1.1%	4	3.0%
Total of each status	219	1.1%	5	0.9%	16	3.0%
2010/11						
UG	62	0.6%	0	0.0%	7	2.9%
PGT	81	2.1%	1	1.4%	7	7.9%
PGR	63	1.2%	0	0.0%	2	2.1%
Total of each status	206	1.0%	1	0.2%	16	3.8%

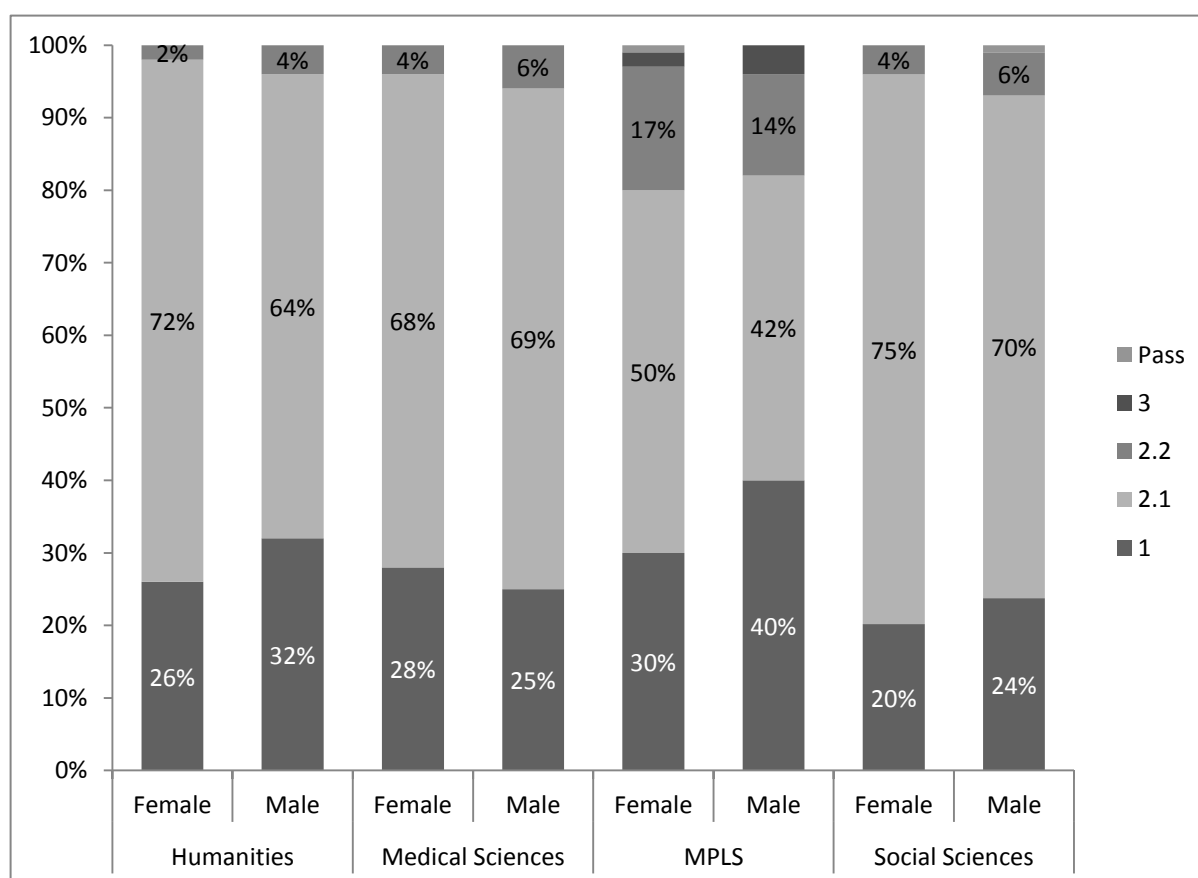
Final Honour School Results, 2010-11

Gender

Table 26 Final Honour School classifications by division, 2011

Division	1	2.1	2.2	3	Pass etc	Grand Total
Humanities	346	812	43	3	2	1206
	29%	67%	4%	0%	0%	100%
Medical Sciences	78	232	29		1	340
	23%	68%	9%		0%	100%
MPLS	335	399	128	31	8	901
	37%	44%	14%	3%	1%	100%
Social Sciences	143	480	30	3	2	658
	22%	73%	5%	0%	0%	100%
Grand Total	902	1,923	230	37	13	3,105
	29%	62%	7%	1%	0%	100%

Chart 36 Final Honour School classifications by division and gender, 2011

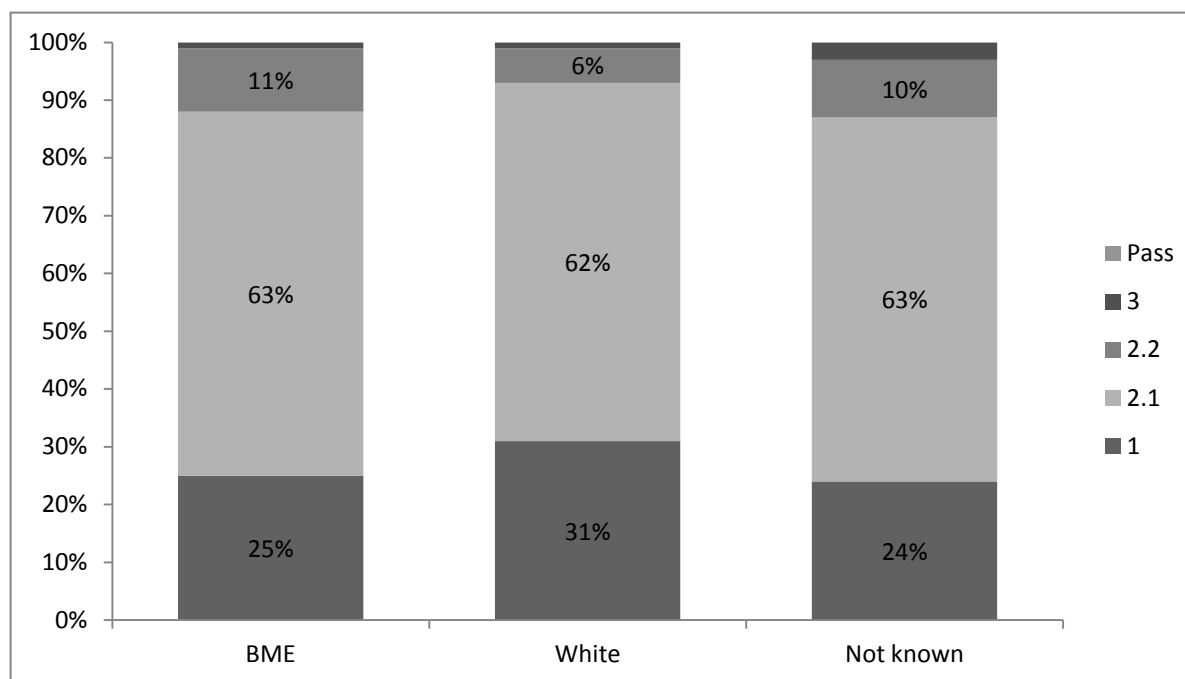


Division	Gender	1	2.1	2.2	3	Pass etc	Total
Humanities	Female	173	460	24	1		658
	Male	173	352	19	2	2	548
Medical Sciences	Female	46	144	16		1	207
	Male	32	88	13			133
MPLS	Female	90	146	50	9		295
	Male	245	253	78	22	8	606
Social Sciences	Female	70	246	13	3	1	333
	Male	73	234	17		1	325
Total	Female	379	996	103	13	2	1493
	Male	523	927	127	24	11	1612

Percentages	Gender	1	2.1	2.2	3	Pass etc	Total
Humanities	Female	26%	70%	4%		0%	100%
	Male	32%	64%	3%	0%	0%	100%
Medical Sciences	Female	22%	70%	8%		0%	100%
	Male	24%	66%	10%			100%
MPLS	Female	31%	49%	17%	3%		100%
	Male	40%	42%	13%	4%	1%	100%
Social Sciences	Female	21%	74%	4%	1%	0%	100%
	Male	22%	72%	5%		0%	100%
Total	Female	25%	67%	7%	1%	0%	100%
	Male	32%	58%	8%	1%	1%	100%

Ethnicity

Chart 37 Final Honour School classifications by ethnicity, 2011

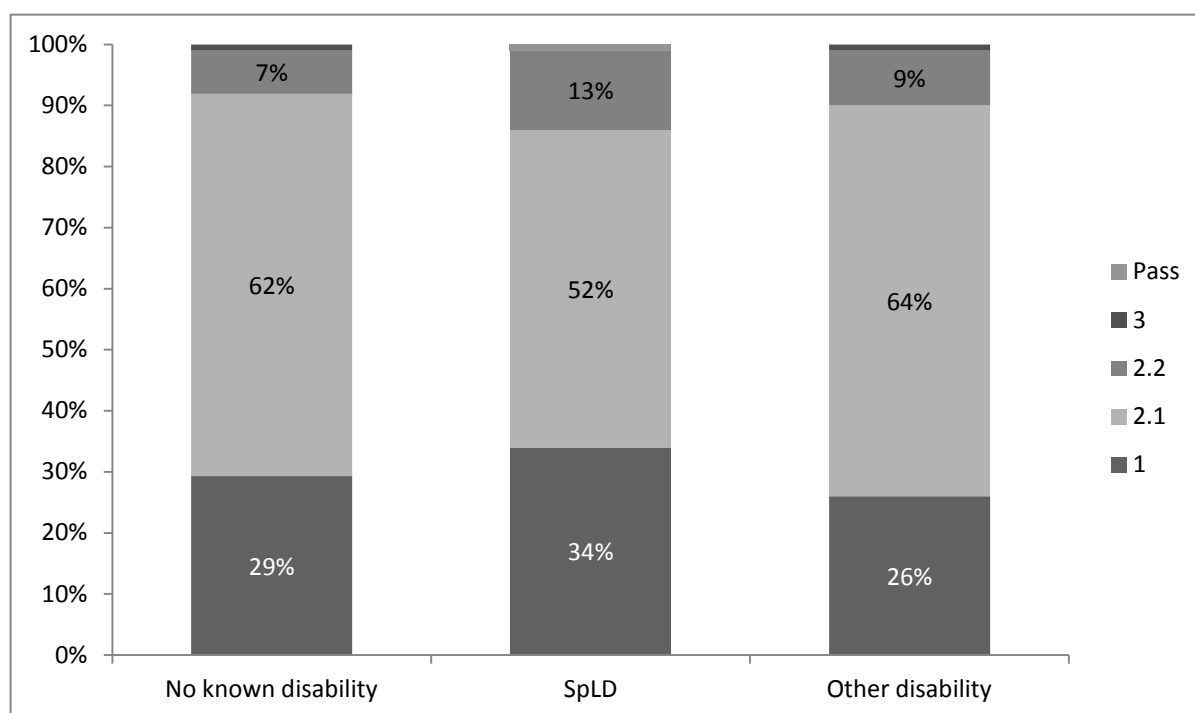


Ethnic group	1	2.1	2.2	3	Pass	Unc	Grand Total
Asian	20	94	14	5	2		135
	15%	70%	10%	4%	1%		
Black	1	18	6	1			26
	4%	69%	23%	4%			
Chinese	43	50	21	7	3	1	125
	34%	40%	17%	6%	2%	1%	
Mixed	27	87	15	1			130
	21%	67%	12%	1%			
Other	9	13	5	1			28
	32%	46%	18%	4%			
White	686	1,396	118	12	3		2215
	31%	63%	5%	1%	0%		
Not known	116	265	51	10	4		446
	26%	59%	11%	2%	1%		
Grand Total	902	1,923	230	37	12	1	3,105
	29%	62%	7%	1%	0%	0%	

Ethnicity group	1	2.1	2.2	3	Pass etc	Grand Total
BME	100	262	61	15	6	444
	23%	59%	14%	3%	1%	100%
White	686	1396	118	12	3	2215
	31%	63%	5%	1%	0%	100%
Not known	116	265	51	10	4	446
	26%	59%	11%	2%	1%	100%
Grand Total	902	1923	230	37	13	3105
	29%	62%	7%	1%	0%	100%

Disability

Chart 38 Final Honour School classifications by disability, 2011



Disability status	1	2.1	2.2	3	Pass	Total
No known disability	852	1830	212	36	12	2942
%	29%	62%	7%	1%	0%	100%
SpLD	32	48	12		1	93
%	34%	52%	13%		1%	100%
Other disability	18	45	6	1		70
%	26%	64%	9%	1%		100%
Total	902	1923	230	37	13	3105
%	29%	62%	7%	1%	0%	100%