

Fostering inclusivity: A framework for racial and religious awareness and communication

Mentor

Policy Officer- Student Equalities

Project title:

Fostering inclusivity: A framework for racial and religious awareness and communication.

Project overview:

This project seeks to develop a comprehensive framework aimed at enhancing awareness and communication around racial and religious diversity within the University community. The focus will be on providing clear, accessible information about religious and non-religious beliefs, the availability of relevant facilities (such as prayer spaces and dietary provisions), observance of religious practices and support services like chaplaincy. The goal is to foster mutual understanding, respect, and inclusivity, reducing misunderstandings and discrimination.

Objectives:

1. Develop a communication framework that effectively conveys information on religious and non-religious beliefs.
2. Identify and promote the availability of facilities that support religious practices, such as prayers spaces and dietary accommodations.
3. Recognise and accommodate religious observances, providing clear guidelines on how these are supported within the collegiate University.
4. Promote awareness and understanding among all members of the University Community to reduce racial and religious discrimination.

Expected outcomes:

- Improved communication and understanding of racial and religious diversity
- Greater awareness of facilities and support services available for religious and non-religious practices.
- Greater respect for and accommodation of religious observances.
- Reduce incidents of racial and religious discrimination.
- Enhanced inclusivity and respect for diverse beliefs within the University community.

Conclusion:

This project will create a robust framework for communicating and supporting racial and religious diversity, helping to build a more inclusive and respectful community. By ensuring that all individuals are informed about and have access to the necessary facilities and support services, the project aims to reduce discrimination and foster an environment where everyone can thrive.