

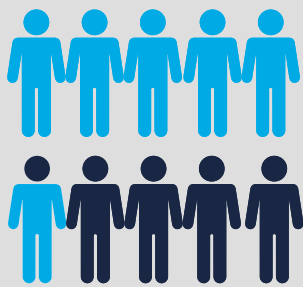
Staff Experience survey

Headline results



Response Rate

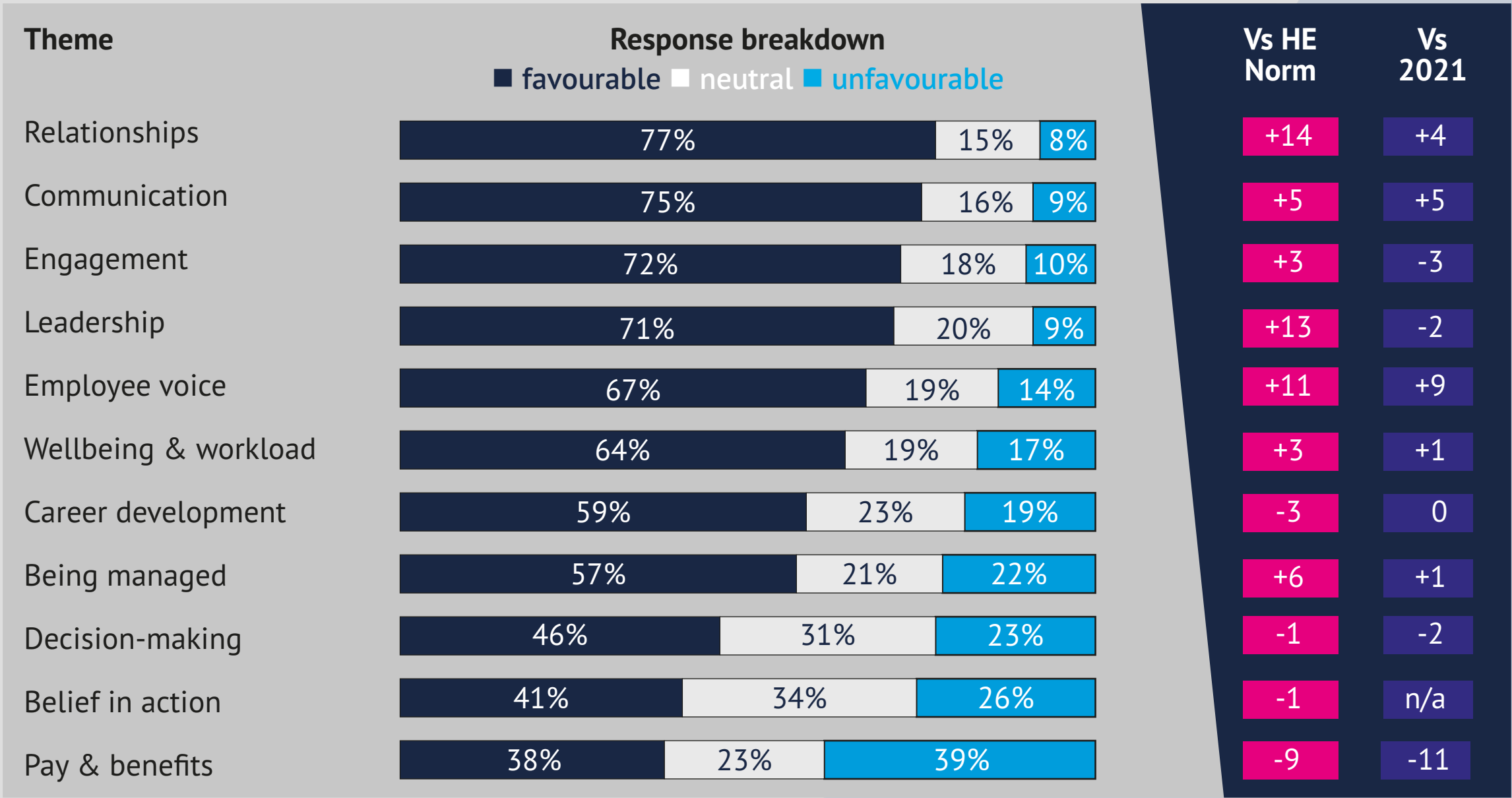
58%
8,980/15,481
responses



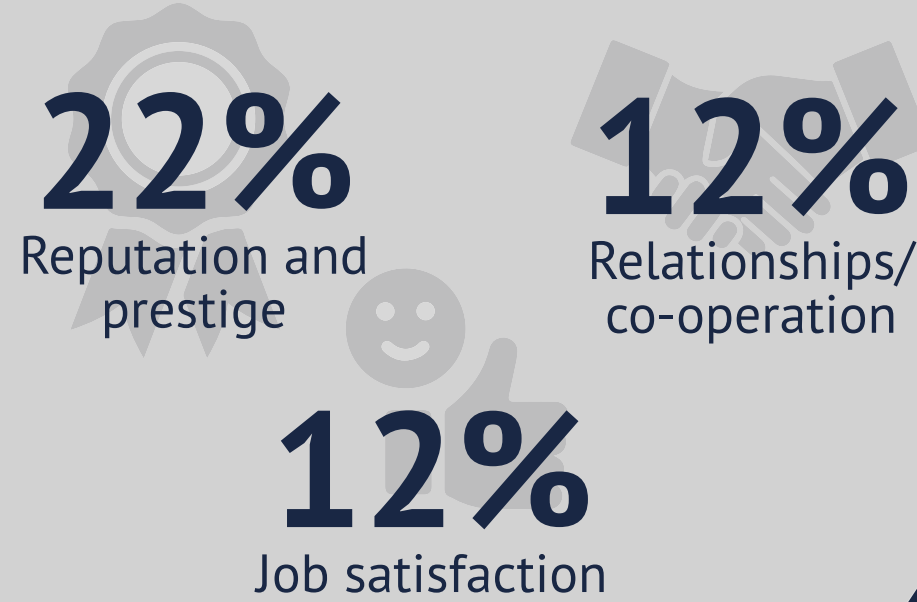
Response rate broken down by the divisions

40%	17%	16%	14%	7%	6%
3,573	1,520	1,449	1,279	636	523
MSD	UAS	MPLS	SSD	GLAM	Hums

Core themes



What is the best thing about working here?



“Wonderful people, enormous diversity and opportunities to learn amazing things”

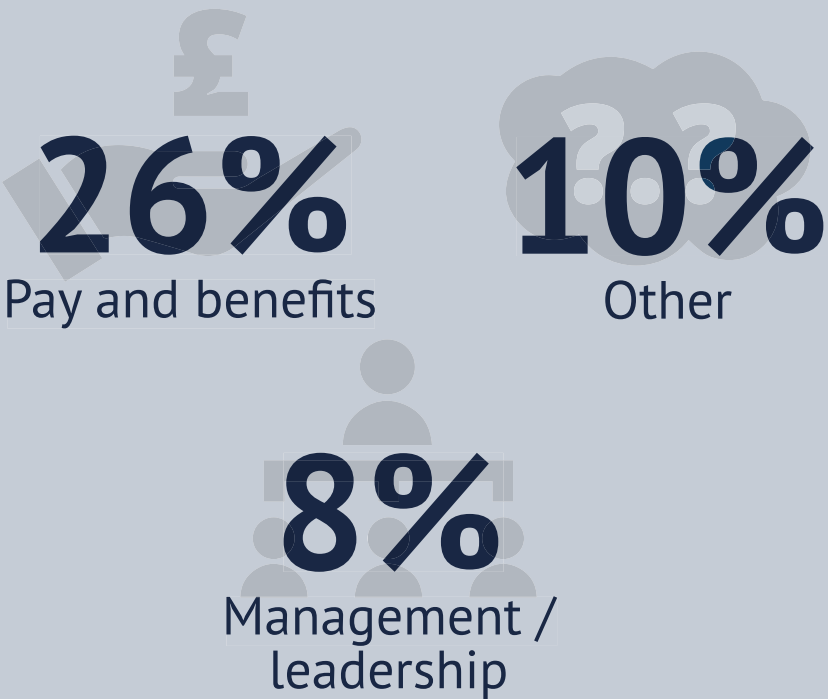
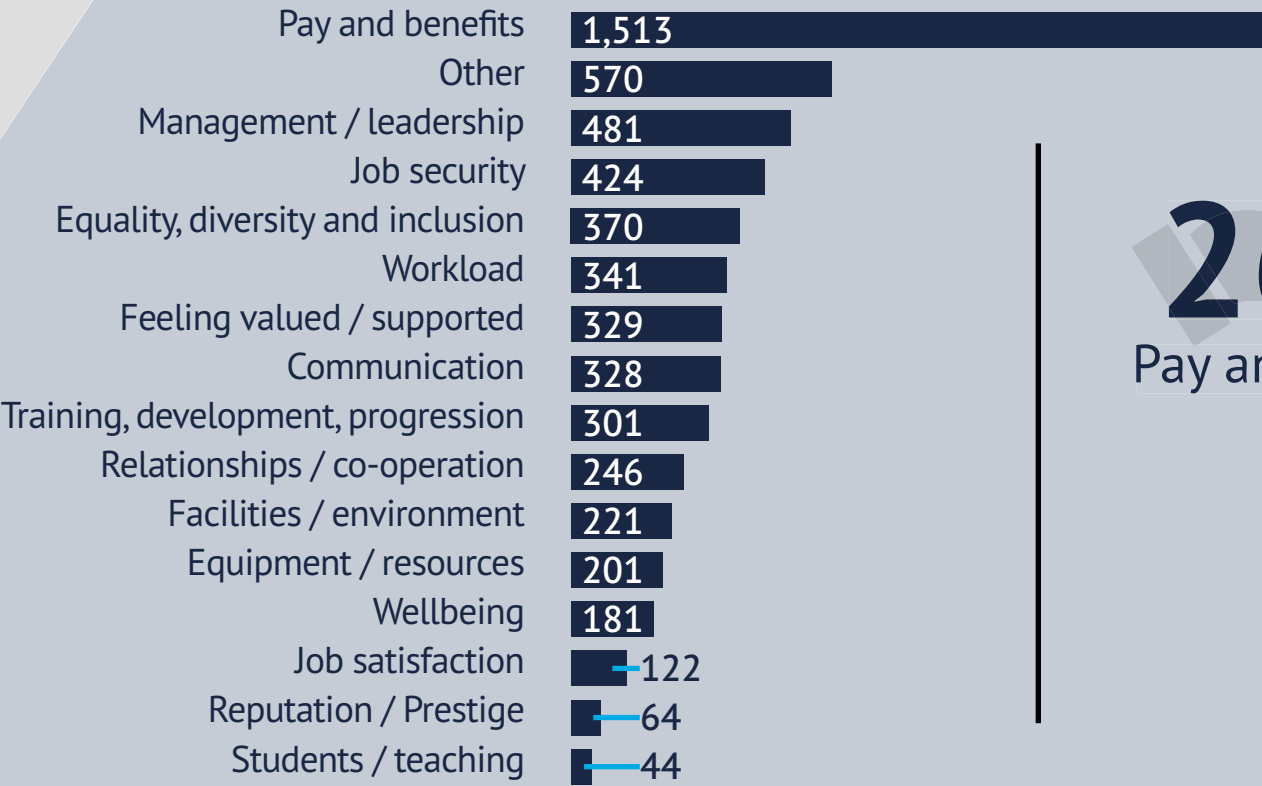
“Feeling part of an amazing, well-respected organisation which makes a difference to the World”



What one thing would you change about working here?

“Pay needs to improve due to the cost of living, I have had to take on additional freelance work just to get by”

“More diversity in senior staff would help progress the overall feel of the University”



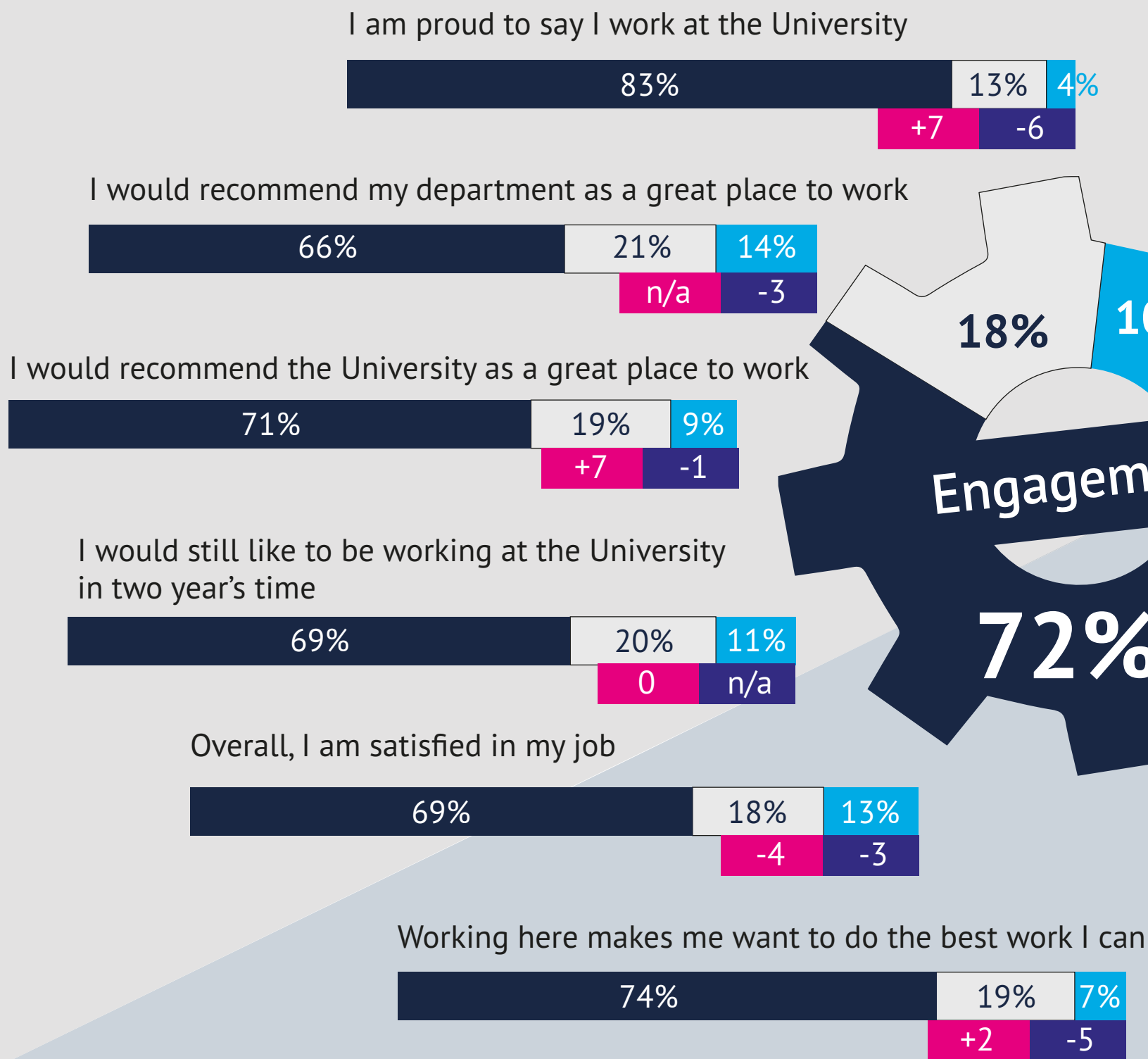
Staff Experience survey Headline results



Engagement

Response breakdown

■ favourable ■ neutral ■ unfavourable ■ Vs HE Norm ■ Vs 2021



Key drivers of Engagement

